Daryl G. Smith is Senior Research Fellow and Professor Emerita of Education and Psychology at Claremont Graduate University. She joined CGU as a faculty member after serving for years as a college administrator in planning and research and student affairs. Among other published work, she is the author of **Diversity's Promise for Higher Education: Making it Work (3rd ed)**, and author or co-author of **Diversity and Inclusion in Higher Education: Emerging Cross-national Perspectives on Institutional Transformation, Leadership Excellence in a Pluralistic Society: The Role of Identity and Inclusive Leadership, Building Institutional Capacity for Diversity and Inclusion in Academic Medicine, Achieving Faculty Diversity: Debunking The Myths, National Association of Diversity Officers in Higher Education, Standards of Professional Practice for Chief Diversity Officers in Higher Education 2.0**, **Interrupting The Usual: Successful Strategies for Hiring Diverse Faculty, Organizational Learning a Tool for Diversity and Institutional Effectiveness.** She has served as an evaluator, consultant, and faculty to numerous projects, professional associations, and campuses across the country and to foundations such as the James Irvine Foundation, the Haas Jr. Foundation, the Mellon Foundation, the Ford Foundation, the Pew Charitable Trusts, and The Hewlett Foundation. She served as part of two U.S. delegations to Ford Foundation sponsored trinational conferences (India, South Africa, U.S.) on campus diversity, higher education, and democracy, that took place in South Africa and the United States. Smith was a Fulbright Senior Specialist in South Africa in 2010 and 2012.
2022 Aug