

*“Igniting Excellence
Through
Faculty Diversity”*



IGNITE

Future Faculty
Development
Program

October 2 – 4, 2023



WILLIAM & MARY

CHARTERED 1693

Schedule

Sunday, October 1st	
	Travel day, Arrive & Check-in at Hotel
5:30 pm – 6:30 pm	Welcome Gathering
Monday, October 2nd – School of Business, Room 1019	
7:00 – 8:00 am	Breakfast – Hotel
8:15 am – 8:45 am	Welcome Session
8:45 am – 9:15 am	Keynote Speaker - Kelebogile Zvobgo
9:15 am – 9:30 am	Greetings - Provost Agouris
9:35 am – 10:45 am	Preparing for the Transition to a Faculty Role - Pam Eddy
10:45 – 11:00 am	Break
11:00 am – 12:00 pm	Lunch & Panel Discussion: Janise Parker, Michael Tierney & Jan McDowell
12:00 – 1:30 pm	Flourishing through Chronic Too-Muchness - Kelly Crace
1:30 – 1:45 pm	Break
1:45 – 2:45 pm	Overcoming Imposter Phenomenon - Cheryl Dickter
2:45 – 4:00 pm	Campus Tour
4:00 – 5:15 pm	Prepare for Dinner - Hotel
5:30 – 7:00 pm	Dinner & Group Photo
Tuesday, October 3rd – School of Education, Holly Room	
7:00 – 8:00 am	Breakfast - Hotel
8:30 – 9:30 am	Tips for Successfully Preparing for the Job Search – Dr. Adrienne Petty
9:30 – 10:45 am	A Personal Strategy to Wellness - Martha Wescoat-Andes
10:45 – 11:00 am	Break
11:00 am – 12:00 pm	Leveraging Your Scholarly Impact with Open Access and Library Support - Dr. Carrie Cooper
12:00 – 1:00 pm	Lunch
1:15 – 5:00 pm	Scholar Presentations
5:15 – 6:00 pm	Prepare for Dinner - Hotel

Tuesday, October 3rd Continued

6:15 – 8:00 pm

Dinner

Wednesday, October 4th – Embassy Suites, Meeting Room

7:00 – 8:15 am

Breakfast - Hotel

8:30 – 9:00 am

Dean Suzanne Raitt: Closing

9:00 – 10:30 am

Wrap-up & Assessment

10:30 – 11:00 am

Hotel Check-Out

11:30 am

Departures

Keynote Speaker: Kelebogile Zvobgo, Ph.D.



Kelebogile Zvobgo, Ph.D., is an Assistant Professor of Government at William & Mary, a faculty affiliate at the Global Research Institute, and founder and director of the International Justice Lab. Dr. Zvobgo's research engages questions in human rights, transitional justice, and international law and courts, and has been published in a number of peer-reviewed journals, including the *International Studies Quarterly*, *Journal of Human Rights*, and *International Journal of Transitional Justice*. It has also been featured in a variety of U.S. and international media, including newspapers, magazines, podcasts, and television. Dr. Zvobgo has won several awards for her work, including Best Paper in Human Rights from both the American Political Science Association and International Studies Association, and Best Dissertation in Human Rights from both the American Political Science Association and International Studies Association. She holds a Ph.D. in Political Science and International Relations from the University of Southern California.

Sessions

Preparing for the Transition to a Faculty Role with Pam Eddy **October 2 - 9:35 – 10:45 am**

Pamela Eddy is the Associate Provost of Faculty Affairs and Faculty Development and a professor of higher education in Educational Policy, Planning, and Leadership at William & Mary. Her research interests include community college leadership and development, organizational change and educational partnerships, gender roles in higher education, and faculty development.



Professor Eddy has authored six books and edited six others. Her most recent book, with Betty Kirby, is titled *Leading for Tomorrow: A Primer for Succeeding in Higher Education Leadership* (2020). Eddy is the editor-in-chief for *New Directions for Community Colleges* and serves on the editorial boards for *Community College Journal of Research and Practice*, *Journal of Women and Gender in Higher Education*, and *Innovative Higher Education*. Professor Eddy was recognized with a 2021 Outstanding Faculty Award from the State Council of Higher Education for Virginia. Additionally, Eddy received the 2011 Plumeri Award for Faculty Excellence at William & Mary and was a Fulbright Scholar in Dublin, Ireland in 2009.

Eddy received her Ph.D. from Michigan State University, her M.S. from Cornell University, and her B.S. in economics from Allegheny College.

Panel Discussion: Mentorship and Publishing with Janise Parker, Michael Tierney & Jan McDowell

October 2 – 11:00 am – 12:00 pm



Janise Parker



Michael Tierney



Jan McDowell

Flourishing through Chronic Too-Muchness with Kelly Crace, Ph.D.
October 2 – 12:00 – 1:30 pm

Kelly is the Associate Vice President for Health Wellness and the Director for the Center for Mindfulness and Authentic Excellence (CMAX) at William & Mary. He is a licensed psychologist and the co-author of *Authentic Excellence: Flourishing & Resilience in a Relentless World* and the Life Values Inventory. He has published and presented in the areas of values, flourishing, resilience, life role development & transition, and organizational development. He is president of Applied Psychology Resources and has conducted over three thousand seminars for organizations. He has served as director of two college mental health centers at Duke University and William & Mary. He received his academic and clinical training from Vanderbilt University, the University of North Carolina at Chapel Hill, and Duke University.

Overcoming Imposter Phenomenon with Cheryl Dickter
October 2 – 1:45 – 2:45 pm

Cheryl Dickter is a Professor in the Department of Psychological Sciences. Her research uses a social cognitive approach to examine stereotyping and discrimination against individuals from minoritized groups and explores privilege and Whiteness in majority group members. She and her students are currently working on projects investigating ways to reduce racial bias and to increase cultural competence in White individuals. Dr. Dickter also co-authored a book designed to help students, particularly those underrepresented in the academy, to achieve their highest potential in the university setting. She has published over 40 articles and book chapters and has been funded by the National Science Foundation and the National Institutes of Health.



Tips for Successfully Preparing for the Job Search with Dr. Adrienne Petty **October 3 – 8:30 – 9:30 am**

Dr. Adrienne Petty is a historian of the American South who examines the transformation of southern farming and rural life since the Civil War. She is an associate professor at William & Mary, where she teaches courses in U.S. history.



Petty co-directed the oral history project “Breaking New Ground: A History of African American Farm Owners,” which produced more than 300 interviews of southern black farmers and their descendants. Petty and the project’s co-director, historian Mark Schultz of Lewis University, are currently writing a history of African American farm owners that draws upon the interviews. Petty’s book, *Standing Their Ground: Small Farmers in North Carolina Since the Civil War* (2013), won the Theodore Saloutos Award of the Agricultural History Society and the H.L. Mitchell Award of the Southern Historical Association.

A Personal Strategy to Wellness with Martha Wescoat-Andes **October 3 – 9:30 – 10:30 am**

Martha Wescoat-Andes is the Senior Associate Provost of Planning & New Ventures at William & Mary. She is also an ICF leadership coach and a NCB-HWC health & wellness coach. In her role at William & Mary she works closely with the Provost and the campus community on various strategic initiatives, with one being related to Academic Stress and Wellness. The primary objective of this initiative is to identify and pursue measures to alleviate unnecessary stressors and foster greater wellbeing related to the academic experience for students, faculty, and staff.



As a leadership coach Martha is skilled in change management at the leadership and organizational level as well as personal transformation at the individual level. She has an MBA in Marketing from Columbia University and is certified in Gallup’s StrengthsFinder and Appreciative Inquiry as well as skilled in various models of emotional intelligence. As a health & wellness coach Martha helps individuals who are interested in bringing wellness forward in their leadership and personal lives so that they thrive and so do those around them. By integrating wellness into leadership Martha supports individuals as they strengthen their self-leadership to better align their professional and personal lives, thus increasing their fulfillment and effectiveness while mitigating stress and disengagement.

**Leveraging Your Scholarly Impact with Open Access and Library Support with
Dr. Carrie Cooper
October 3 – 11:00 am – 12:00 pm**

Carrie Cooper was appointed Dean of University Libraries at William & Mary in August 2011. During her tenure, open access to the research produced by the William & Mary community has been a focus, along with strengthening infrastructure for digitization and access to special collections, especially collections that expand research and increase representation for communities of color and women. Carrie established reciprocal borrowing privileges with the Williamsburg Regional Library, so the community and W&M employees may enjoy both libraries.



Over the course of her career, she has cared deeply about learning spaces and how intentional planning around the design and program impacts user engagement. During the year ahead, she will lead the Learning Spaces Planning Committee, responsible for delivering William & Mary's first comprehensive vision for upgrading learning spaces for the 21st Century.

Carrie has worked in public education for 30 years. Prior to coming to W&M, she was Dean of Libraries at Eastern Kentucky University. She is a proud former public-school teacher and librarian. She received a B.S. in elementary education from Florida State University, the M.L.I.S. from the University of Southern Mississippi, and an Ed.D. from William & Mary.

**Closing with Dean Suzanne Raitt
October 4 – 8:30 – 9:00 am**

Suzanne Raitt is Dean of the Faculty of Arts & Sciences and the Chancellor Professor of English at William & Mary. She received a BA in English at Jesus College, Cambridge and an MA in English at Yale University, and then returned to Cambridge to do a PhD in English.

She taught at the University of London for six years before moving to the University of Michigan, where she stayed for another five years. She came to William & Mary in 2000.



Her research interests include British modernist women writers, especially biography; history and theory of sexuality; psychoanalytic theory; nineteenth and twentieth century British literature; and women's studies.



WILLIAM & MARY

OFFICE OF DIVERSITY AND INCLUSION