Disability Working Group

Beyond complying with the Americans with Disabilities Act, William & Mary should think more systematically than we have in the past about how the university can more effectively meet the needs of our community members who deal daily with mobility, visual, hearing, neurological and other such impairments. There may be steps we could take quickly at little cost to make our campus and programs more accessible. There are surely other steps requiring significant resources that could be identified and prioritized, even if near term action isn’t feasible amid the competing demands for W&M’s finite resources.

You have received this memorandum in the hope that you will be willing and able to serve on a working group to think about these matters. I have asked Kiersten Boyce (the university’s chief officer for compliance and equity) to chair the group, and she has graciously agreed. Please let her know promptly whether you, too, can serve.

There is no deadline for the completion of this group’s work, and no necessity that it end with a lengthy written report. More important is that the working group spot ways in which W&M can do better for our compatriots with disabilities, starting with “low hanging fruit.” These ways can be reported and recommendations made as they are crystallized, one by one.

I appreciate your thinking about whether this effort is one in which you have the time and interest to take part.

TR

cc: Michael Halleran
    Ginger Ambler
    Chon Glover