



WILLIAM & MARY

CHARTERED 1693

DEPARTMENT OF GOVERNMENT

In August 2020, the Government Department established a new student **Diversity Fellows Program**. We established our program for student Diversity Fellows first and foremost to respond to our Black students' calls to address systemic racism and structural inequality in the United States and around the world, and the Department's and College's role in perpetuating these systems of oppression. Students have expressed these concerns over several years and most acutely following the killings of George Floyd, Ahmaud Arbery, and Breonna Taylor and subsequent social unrest and protest during 2020.

The Government Department created student **Diversity Fellows** positions in order to help develop action points and benchmarks for fostering change consistent with the mission of the Government Department's Diversity and Inclusion plan and a more general commitment to being agents for equity. We have isolated those priorities especially for our inaugural 2020-2022 campaign (Diversity, Equity, and Inclusion).

Diversity Fellows' broader agenda includes:

1. addressing the nature, functioning, and extent of white supremacy, misogyny, anti-LGBTQ aggression, xenophobia, and other forms of structural oppression,
2. devising means of redress, and (3) improving relations and fostering understanding and trust among Government faculty, students, and staff.

Diversity Fellows will meet at least four times in 2020-2021 school year to formulate agenda items and work with Government Department faculty to implement and track the impact of efforts for diversity, equity, and inclusion. Students are invited to apply to serve for one year as part of the inaugural Diversity Fellows Program.

We ask that you provide a list of Government classes you have completed or are currently enrolled in, a 300-500 word essay describing why you are interested in serving as a Diversity Fellow, and provide a copy of your resume. You do not need to be a Government major to be considered.

Applications are due September 25 at 5 pm ET.