

Diversity, Equity, and Inclusion in Geoscience



What does Diversity, Equity, and Inclusion (DEI) mean in Geoscience? :

- DEI principles and positions seek to create a diverse workplace free of discrimination and inequality.
- DEI positions are can be HR or management roles, as their work often includes handling hiring practices, workplace policy, and adhering to legal requirements.
- Many DEI positions are higher education teaching positions!

The Details:

Management:

Requirements:

- Management positions typically require a bachelors degree at minimum.
- Work experience is recommended, up to five years depending on education.
- Communication and problem-solving skills are important.
- Experience with management and analysis software is expected.

Pay:

- \$61.1K - \$77.3K a year is Indeed's estimated salary for a role in Washington, DC.

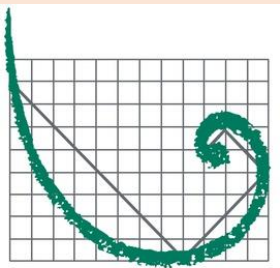
Education:

Requirements:

- Positions in higher education require doctorates, though there are exceptions where a masters degree is accepted.
- Work experience, professional certifications, and a thorough research catalogue can be beneficial.
- Teaching positions are multifaceted, requiring interpersonal and self-management skills.

Pay:

- Geology professors earn an average of \$113.1K a year, up to \$218.9 a year.



ERM

The field of Geoscience is expected to have a 5% growth rate over the next ten years, about 1200 positions.

Though some positions are more involved than others in DEI practices, all geoscientists contribute in their own way.



References:

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<https://www.awg.org/page/AboutAWG>

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<https://www.bls.gov/ooh/life-physical-and-social-science/geoscientists.htm#:~:text=in%20May%202021.-,Job%20Outlook,on%20average%2C%20over%20the%20decade>

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