

# Department of Geology WILLIAM & MARY

## Principles of Community

We believe that diversity and inclusion are critical to maintaining excellence.

We recognize and appreciate the roles and contributions each member of the community brings to the success of the Geology Department.

We welcome, support, engage, and celebrate all backgrounds and experiences in our community.

We affirm our individual and collective responsibility for creating and fostering a respectful, cooperative, inclusive, and equitable departmental environment that is free from harassment and discrimination.

We treat all members of the Geology Department community including alumni, collaborators, and the public with civility, respect, and courtesy.

We value honesty and integrity and are committed to lawful and ethical behavior.