

Faculty of Arts & Sciences
September 2nd, 2025, 3:30 – 5:00 pm
Tucker 127 A

I. Approval of minutes from meeting on May 6, 2025

- A motion to approve the minutes from the May 6th meeting was made and seconded. The minutes were approved.

II. Dean's remarks (Suzanne Raitt)

- **Update on work done in recent months:**
 - A&S hired approximately 60 new faculty last year. This number reflects additional hires made to compensate for the Covid-period hiring freeze as well as recent retirements. A&S is now operating at budget capacity.
 - This year, A&S is experiencing a hiring slow down due to federal cuts. The Dean's Office received 33 requests for TE positions (of which 7 were approved) and 7 requests for TF positions (of which 7 were approved).
 - In July, A&S officially adopted the new name of the College of Arts & Sciences.
 - The position of Associate Dean of Diversity, Equity, and Inclusion, created three years ago, was reviewed by the Dean's Office working in conjunction with the Committee for Diversity, Equity, and Inclusion. The position was dissolved and a new position, Senior Associate Dean for Academic Culture & Faculty Development, created.
- **Overview of this year's work:**
 - The Provost is setting up a working group to review the COLL curriculum (this will be the first review of the curriculum since its introduction in 2013).
 - The Provost is creating a university-wide Curriculum Committee to complement the work done by the Education Policy Committee.
 - SCHEV is stepping up their enforcement of productivity tallies (Dean Raitt noted that A&S generally very healthy on this front).
 - The Dean's Office is working on setting campaign priorities for A&S in line with University Advancement.
 - The Future of A&S has two short reports coming out soon and will be working on a mission statement (working group to be set up); the Report on Teaching Assistants is in and the Dean's Office is currently working on an implementation plan.

III. Motion to create a new MS program in Computational Operations Research (Rex Kincaid)

- A motion to create a new MS program in Computational Operations Research was made and seconded. This motion would bring COR, which was formerly a concentration in Computer Science, back into A&S as part of the Computational & Applied Mathematics & Statistics Program.
- The motion was approved by a unanimous vote.

IV. Motion to adopt the College of Arts & Sciences Academic Culture & Values Statement (Suzanne Raitt)

- A motion to move into an Executive Session for the next three items on the agenda was made and seconded. The motion was approved.
- A motion to adopt the College of Arts & Sciences Academic Culture & Values Statement proposed by the Committee on Diversity, Equity, and Inclusion was made and seconded.
- During discussion, suggested amendments to the Statement were made and voted upon.
- A motion to accept the amended Statement (final version posted below) was made and seconded. The motion passed with one abstention.

College of Arts & Sciences Academic Culture & Values Statement

The College of Arts & Sciences seeks to uphold an academic environment that promotes excellence and success for all students, staff, and faculty through open inquiry. We define ‘open inquiry’ as respectful consideration of any reasoned idea, as well as of the people, perspectives, and ideas that reflect the heterogeneity of the United States and the world. Academic freedom is critical to this pursuit as enshrined in the [William & Mary Faculty Handbook](#), Sections I and III.A, and in the W&M [Statement of Rights and Responsibilities](#). We seek excellence and success in four domains:

- The curriculum
- Student recruitment, retention, and support
- Faculty recruitment, retention, and support
- Academic climate and resources

V. Motion to dissolve the Committee on Diversity, Equity, and Inclusion (Suzanne Raitt)

- A motion to postpone this portion of the meeting was made and seconded. The discussion was postponed.

VI. Motion to create the Committee for Academic Culture & Values (CACV) (Suzanne Raitt)

- A motion to postpone this portion of the meeting was made and seconded. The discussion was postponed.

VII. Introductions of new fulltime faculty

- Dean Raitt introduced and welcomed new fulltime faculty.

VIII. New Business

- The working group on tenuring faculty into programs will be holding town halls [dates and times?].
- For anyone interested in revitalizing the American Association of University Professors, there will be a meeting on Sept. 4th, from 5:00-6:00. Reach out to Jonathan Glasser for more information.
- The Committee on Nominations and Elections will be sending out a survey on open positions shortly.

IX. Adjourn

- A motion to adjourn the meeting was made and seconded. The meeting was adjourned.