

MINUTES
Faculty of Arts & Sciences
May 1, 2018, 3:30 – 5:00 pm
Tidewater A & B, Sadler Center

Dean Kate Conley opened the meeting at 3:31 PM.

Attendance at the start of the meeting: 37.

- I. Approval of minutes from meeting of faculty on April 3, 2018
<http://www.wm.edu/as/facultyresources/fas/minutes/20180403.pdf>.
- II. Report from Administrative Officers:
 - a. Provost Michael Halleran
 - i. This year, commencement is to be held outdoors on May 11th at 9am in Zable Stadium. With a full time faculty count of 703, only 45 faculty have responded that they will attend commencement. If it rains, ponchos will be provided and there is a backup plan for rain. Four honorary degrees will be awarded. These will be awarded to Katherine Johnson (Hidden Figures), The Legacy 3, the African American women who first arrived on campus in September of 1967. Mark Warner will be giving the address
 - ii. The Board of Visitors (BoV) were on campus two weeks ago. Last week, Jim Comey was on campus for the town hall. Also, Michele Wolf, who has been in the news after the White House Correspondents dinner, is a graduate. During the BoV meeting, 34 resolutions were passed. Resolution 34 was made regarding the Lemon Project, issuing an apology for the college's engagement in slavery, discrimination, and Jim Crow processes. The BoV also voted on officers. Todd Stottlemeyer, who has served as rector for last 5 years, is stepping down, but will still sit on the board. John Littel was elected as Rector, William Payne II as vice rector, Sue Gerdelman will continue as secretary of the board. The BoV voted the budget, while the General Assembly of the Commonwealth has not. One important item for the university was financial aid, annualizing salaries, and healthcare. There is no salary pool in the approved budget. In the proposed state budget, there was a raise proposed 2% bonus for classified and operational staff, but this is not in the new version of the House budget.
 - iii. In order to achieve the budget level that we needed, cuts were required. There was a modest detriment to the A&S budget of 0.13-0.14% of the total budget. The COLL curriculum payment is still being made.
 - iv. The Plumeri award event was last Friday. Some of the A&S faculty were recognized for excellence. The gift Joe Plumeri gave is a wasting asset, meaning that once this is used, it is gone. He announced on Friday that he will continue this award, but perhaps fewer with more dollars behind the award.

- b. Dean Kate Conley
 - i. The Provost thanked the faculty for their hard work on One Tribe One Day. A&S was up 9% from last year, but athletics beat us this year. As a part of the Gerdleman Challenge, A&S did win first place in the most new donors category (up over 1500 donors this year), meaning that we will be awarded \$15,000. This will be shared with the Music Department, as they came in first in two categories, percentage of alumni donors to give to any A&S fund and the highest number of all donors. Each category comes with a \$5,000 award. A&S will keep the remaining \$5,000 for the A&S fund.
 - ii. The BoV issued the apology for slavery. This extends the Lemon Project. Next year, the Lemon Project will be dedicated to 400 years of African Americans in the State of Virginia.
 - iii. Regarding the budget, the Dean mentioned that former Gov. McAuliffe did not include merit increases for 2018 but did include them for 2019. The Dean's office will review the merit attributions for this year and take them into consideration for next year.
 - iv. The BoV did confirm that \$300,000 will be paid for the COLL curriculum. We are experiencing \$100,000 budget cut, which is a small amount. As the budget has been approved, the Dean's Office is reviewing all position authorization requests that can be afforded before forwarding to the Provost. The Dean anticipates that fewer requests will be forwarded this year.
 - v. With regards to searches, there are 14 signed letters of intent, with two of these being supported by the Provost's diversity initiative.
 - vi. The Dean acknowledged and read statements about the retiring faculty who are present at the meeting today:
 - 1. Jonathan Arries (Hispanic Studies)
 - 2. Katherine Preston (Music)

III. Update from Faculty Assembly (Cathy Forestell, Psychological Sciences)

- a. The Assembly has been working on three main initiatives:
 - i. Revisions to faculty handbook, to be continued over the summer. The following are the revisions that are being worked on:
 - 1. 3D3: Non academic leave
 - 2. 3H: Medical Termination
 - 3. 3F: Violation of Policy
 - 4. 3J: Suspension
 - ii. The Assembly appointed members of faculty to the WM2026 committee to discuss changes that the BoV has considered
 - iii. The Academic Affairs Committee conducted an online survey to solicit faculty feedback on initiatives. This information will be used to inform future actions and provide useful information for the president.
- b. Jack Martin will be taking over as the President of the Faculty Assembly.

IV. Update from Faculty Affairs Committee (Greg Smith, Applied Science)

a. The Faculty Affairs Committee was charged with two establishing two different committees:

i. Ad hoc committee on NTE/TE matters. This was formed in response to Suzanne Hagedorn's motion. The members are listed below:

1. Martin Gallivan (Anthropology), Chair
2. Leslie Cochrane (English)
3. Christy Porter (Psychological Sciences, Neuroscience)
4. J.C. Poutsma (Chemistry)
5. Bev Sher (Chemistry)
6. Silvia Tandeciarz (Modern Literatures and Languages)

ii. Implementation of COLL 199 – The committee was not able to use everyone who volunteered, and no chair has been selected.

1. Michael Blakey (Anthropology)
2. Adwait Jog (Computer Science)
3. Gayle Murchison (Music)
4. Christine Nemacheck (Government)
5. Steve Otto (Director of Communications for Arts & Sciences)
6. Suzanne Raitt (English)
7. Hannah Rosen (American Studies)
8. Margaret Saha (Biology)

V. Nominations and Elections (Brett Wilson)

Below are the list items for this election:

Faculty Affairs Committee Chair (Area I) one year term beginning Fall 2018:
Catherine Forestell (Psychological Sciences)

Retention, Promotion, Tenure Committee, Area III, 1-year replacement term:
Deborah Bebout (Chemistry)
Heather Macdonald (Geology)

Educational Policy Committee, Area III, 3-year term:
Vladimir Bolotnikov (Mathematics)
Mike Kordosky (Physics)

Educational Policy Committee, Chair:
Elizabeth Harbron (Chemistry)

EPC Chair was added to this ballot during the meeting. The ballot will become available as soon as possible after the conclusion of the meeting. It will be available for one week.

VI. Teaching Excellence and Faculty Governance Awards (Dean Conley)

a. Teaching Excellence –

- i. Stephen Sheehi (Modern Languages and Literatures, Arabic)
 - ii. John Swaddle (Biology)
 - iii. Brian Castleberry (English)
- b. Faculty Governance
 - i. John “Rio” Riofrio (Hispanic Studies)
 - ii. Gul Ozyegin (Gender, Sexuality & Women’s Studies; Sociology)
- c. Inaugural Graduate Faculty Mentoring Award (presented by Adrienna Bingham)
 - i. Matthias Leu (Biology)

The meeting was adjourned by Dean Conley at 4:12 PM.

Respectfully submitted,

Ashleigh E. Queen (Kinesiology & Health Sciences, aeverhardt@wm.edu)
Secretary to the Faculty of Arts & Sciences