

**Minutes**  
**Faculty of Arts & Sciences**  
**Tuesday, September 4, 2012 3:30-5:00pm**  
**Sadler Center: Tidewater B**

*Dean Kate Conley called the meeting to order at 3:36 pm.*  
*Attendance at the start of the meeting: 101.*

- I. Minutes of the last meeting, April 3, 2012** were approved.  
<http://www.wm.edu/as/facultyresources/fas/minutes/20120505.pdf>

**II. Report of Administrative Officers:**

**Provost Michael Halleran reported the following:**

- a welcome to new and returning faculty.
- student numbers include:
  - 1449 incoming freshmen
  - 209 transfer students
  - 20 students enrolled in the St Andrews program.
- few surprises; Sallie Marcello has received a call from **only one** parent thus far.
- Bonus and Salary updates:
  - all faculty in good standing, who were employed at the College of William and Mary in April 2012 and continue to be employed at the College on November 24, 2012, will receive a bonus of 3% of their base pay in December.
  - salary increases to be determined for a limited pool of faculty based on merit, marketability, equity.
- EVMS (Eastern Virginia Medical School) discussions continue around the following points:
  - Is this in the interest of the College?
  - Does this make us stronger?
  - How would EVMS be structured? like VIMS, the Law school, A&S, or according to some other model?
  - a preliminary report is due on the president's desk by October 15.
- Curriculum Review:
  - we are to proceed in pursuit of an innovative curriculum despite the misrepresentation in the local press.

questions

- Leisa Meyer (History and American Studies) requested clarification about the costs of the proposed curriculum review to which the provost responded "We'll cross that bridge when we get there". Costs savings are not the point of the curriculum review, though most curriculum reviews come with a price tag

**III. Dean Kate Conley reported the following:**

- a warm greeting .

- her thanks to all who assisted during the transition including Provost, Michael Halleran, and her predecessor as Dean, Gene Tracy, along with her deanly colleagues in Ewell Hall and staff members in the Dean's Office.
- 3 summer appointments:
  - John Griffin as Dean of Undergraduate Studies
  - John Swaddle as Dean of Graduate Studies and Research
  - Rowan Lockwood as Faculty Director of Academic Advising.
- her vision and understanding of her role as Dean of the College of Arts and Science at William and Mary
  - to support the Liberal Arts vision of the College, and to the best extent possible, fully realize its potential for our faculty.
  - to help faculty develop as scholars and teachers.
  - her support of the curriculum review and its move toward affirmation of the design.
  - “I believe the proposed curriculum better captures the level of creative and intellectual collaboration and energy that is already taking place than does the current curriculum, and that it better reflects what is actually happening inside and outside of the classrooms at William and Mary. We are much further along in this area than other institutions and currently stand at the forefront of a national conversation about renewing college curricula. This is an exciting time, and a chance to engage all of our faculty, especially our many younger faculty who did not have a voice in the previous review. I look forward to the continuing faculty conversation.”
- the launching of the faculty Merit Review, which will follow a course similar to that of the curriculum review. Dean Conley will be working with the FAC to appoint committee members to steer this faculty conversation. The committee will investigate the very important question of "what gets counted" in evaluating merit for faculty performance reviews. While the current budget situation has to some extent de-linked merit from salary increases, this will not always be the case, and the Dean's Office remains strongly supportive of evaluating merit and encouraging excellence across the faculty as a whole.

#### **IV. Nominations and Elections.**

Paul Manna (Government and Public Policy) reported the following:

- an upcoming faculty survey to recruit faculty for committee appointments.

#### **V. Report from Faculty Assembly**

Suzanne Raitt (English) reported the following:

- May meeting
  - minutes not yet approved, so not yet posted
  - long discussion regarding faculty input into budgetary decisions.
- August retreat
  - upcoming triennial faculty survey regarding satisfaction and working conditions.
  - plan to continue discussion regarding TE and NTE disparity(Should NTEs be represented at the Faculty Affairs or should they have their own Assembly?)

- should William and Mary play a role in distance learning initiatives?
- The next meeting will occur 25 September, all meetings are open to faculty.

#### **VI. Report from Faculty Affairs Committee**

Barbette Spaeth reported the following goals:

- Curriculum Review Committee will report at each A&S meeting.
- FAC plans to generate a controlled and accurate list of committees and openings to make the process of filling openings more efficient and timely.
- publish a list of the issues discussed at weekly meetings (posted on the FAC website).
- encourage faculty to contact the FAC with issues that need to be brought to the Dean's attention (asfac@lists.wm.edu).

#### **VII. Report from Educational Policy Committee:**

Kim Wheatley (English) reported the following:

- EPC approved 48 new course, 51 changes to existing courses, changes to GER status of 25 courses.
- the full report is online:  
<http://www.wm.edu/as/facultyresources/committees/educationalpolicy/reports/Annual%20Report--EPC--2011-2012.pdf>

#### **VIII. Report from Curriculum Review Committee**

Teresa Longo (Dean for Educational Policy) reported the following:

- reminder of Curriculum Review BB site wherein can be found the year end report.
- work of the steering committee continues, focusing on the following questions
  - what do we mean by a more robust advising system? (with the goal of not creating more work for faculty while better serving our students)
  - clarify the principals that support the College 200 Domains
  - Elaborate and clarify the parameters for the Senior Portfolio
  - Determine how the proposed new Center will support the new curriculum
  - prepare a preliminary feasibility study which addresses time-lines and costs
  - motions to be brought to the floor of the A&S faculty meeting.
- plans to visit all departments and programs in late September to early October.

#### **IX. Introduction of New Faculty**

including 3 Mellon fellows, one Visiting Distinguished Professor, one writer in Residence, 10 NTEs and 19 TE faculty.

#### **X. Wine and Cheese Reception followed the meeting.**

*The meeting was adjourned at 4:56 pm.*

Respectfully Submitted,

Georgia Irby, Secretary

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