

**Minutes of the Faculty of Arts and Sciences
The College of William and Mary
September 4, 2007
Millington 150**

Dean Carl Strikwerda called the meeting to order at 3:36 p.m.

I. Minutes of the Last Meeting

The minutes of the May 2007 meeting were adopted as posted:

<http://www.wm.edu/as/dean/faculty/documents/minutes/20070501.pdf>

II. Faculty Affairs Committee Report, Margaret Saha

Saha (Biology) first paid tribute to her predecessor, Terry Meyers (English), then presented the other current members of FAC: Francie Cate-Arries (Modern Languages), Larry Evans (Government), Anne Rasmussen (Music), and Sarah Stafford (Economics). She then reported that the first two meetings had been devoted to discussing FAC's priorities for the upcoming year and near future: fundraising, College policy on internationalization, SSRL impact on instruction, creation of an undergraduate research database, spousal hiring, faculty survey results, public relations efforts on behalf of Arts & Sciences, parking, bookstore issues, and the College emergency plan. She then presented the slate of candidates for the election to the Committee on Nominations and Elections:

<http://www.wm.edu/as/dean/faculty/documents/facultyaffairs/Committee%20Report%20-%20September%204,%202007.pdf>

A. Election to the Committee on Nominations and Elections:

Area I, 3-year term, 2007-2010, vote for one

Ann Marie Stock (Modern Languages and Literatures)

Laurie Wolf (Theatre, Speech, and Dance)

Area II, 3-year term, 2007-2010, vote for two

Robert Archibald (Economics)

Michael Deschenes (Kinesiology)

Paul Manna (Government)

Larry Ventis (Psychology)

Area III, 3-year term, 2007-2010, vote for one

Gary DeFotis (Chemistry)

John Griffin (Biology)

There were no nominations from the floor; nominations were closed.

III. Reports of Administrative Officers

Provost Geoff Feiss. Provost Feiss reported that the composition of the College's peer group had to be renegotiated with SCHEV in July. He remarked, however, that we ultimately fared pretty well: we lost Duke and UC Riverside, but gained institutions like Washington U, Brandeis, UC Irvine, UC Santa Cruz, and Yeshiva. He also said that there had been a change in the way SCHEV obtained data. With the peer group initially proposed by SCHEV, the College would have moved up from the 37th to the 73rd percentile in salaries; with the final, renegotiated grouping, it moved up only moderately to the 42nd percentile. He then reported that the General Assembly had raised the possibility of a general obligation bond for higher education and invited W & M and other institutions to put forward their best projects. Feiss said the previous bond had included funding for projects like the Law School addition and ISC (Integrated Science Center) 1 and 2. He said that ISC 3 would be a good choice for bond funding and added that planning for the new arts complex was still uncertain at this point, and that the new School of Education should be kept out of any bond proposal so that we can obtain other sources of funding for it this year. Feiss then previewed the College's new emergency notification system, saying that faculty and staff would be asked to register several

contact telephone numbers using Banner self-service. He also explained the use of classroom telephones and sirens in the emergency notification process.

Turning to the budget, Feiss described the environment in Richmond as “strange” and announced that authorities were asking all state agencies to submit a list of proposed budget cuts. He explained that W & M was part of a small group of states schools—as were the other Level III restructured universities, UVa and Virginia Tech—being asked to prepare for 7.5% cuts as opposed to 5%. He noted that we would have until the 2008-10 biennium to consider the cuts permanent and that this could have an effect on the types of cuts made. He also said that he was hopeful that the College, working closely with the other Level III institutions, could persuade the state to reduce our budget cut target to 5%; however, he also noted that this situation could be the first major test of the College’s autonomy under restructuring since we now had the authority to raise tuition as necessary—a politically complex prospect in spite of our right to do so. In answer to questions from the floor, Feiss said that the cuts to be made would not be across-the-board, that all units and programs could be affected, including athletics, and that the BOV would ultimately have to decide how the College’s new autonomy should be brought to bear on our response to the problem. He also said that the 7.5% target group classification included the Level III schools as well as some other institutions whose funding had been erroneously calculated at 100% (e.g. VMI, JMU, Norfolk State, and Mary Washington, out of which only VMI would remain following revised calculations). The Provost said that he would keep the faculty informed through regular consultations with Dean Carl Strikwerda and Faculty Assembly President Alan Meese. He wrapped up his remarks by responding to a question about parking and the lack of consultation with Department Chairs and the Parking Committee by promising that he would take up the issue shortly.

Dean Carl Strikwerda. Dean Strikwerda began his remarks by introducing Andrew Barry, the Executive Director for Development for A & S, who will return to address the Faculty of Arts & Sciences at a future meeting. He then explained some personnel changes in Ewell Hall: Kim Phillips has succeeded Sue Peterson as Dean of Educational Policy, Peterson has taken over from Ed Pratt as Dean of Undergraduate Studies, and Kathy O’Brien has replaced Ronnie Anthony as Executive Secretary in the Dean’s Office. He said that contact dean designations would essentially stay the same with the exception of responsibility for summer school, which has been transferred to Kim Phillips’ office. Strikwerda then offered an update on the implementation of the SSRL program: the first leaves were currently being taken, 2008-09 SSRL requests and proposals were due in March 2007, arrangements were currently (September 2007) being made for 2008-09 replacements, and 2009-10 requests were due in March 2008. Strikwerda then offered updates on a number of ongoing building projects in various stages of completion: good progress on ISC 1 and 2 construction with the first move-ins slated for March 2008, the selection of an architect for the Small Hall renovation, planning underway for ISC 3, a feasibility study for a proposed new arts complex—a project involving the Art Museum; Art & Art History; and Theatre, Speech, and Dance. He once again publicized the \$ 300,000 grant from the Mellon Foundation, managed by Dean Joel Schwartz, to be used to fund projects part of the College’s SACS Quality Enhancement Project centering on the promotion of undergraduate research and independent inquiry. Regarding the budget cuts mentioned by Provost Feiss, Dean Strikwerda said that previously approved searches would continue but that M & O money for student work-study could be affected; however, he promised that he would do his best to absorb the cuts and shield departments.

IV. Faculty Assembly Report, Gene Tracy

Tracy (Physics) reported that the FA had not yet met but would be taking up a number of important issues in 2007-08: the results of the faculty survey (a report from Katherine Kulick, Modern Languages), internationalization, Faculty Handbook revisions, faculty salaries, faculty involvement in development priorities, the data gathering project designed to make faculty access to institutional data and trends easier, and divestment of assets related to Darfur. He invited his colleagues to contact any member of FA about issues they would like to see the body take up.

VII. Introduction of New Faculty by Department Chairs and Program Directors

The following new faculty members were introduced to their colleagues:

Applied Science: Leah Shaw and Ale Lukaszew; **Biology:** W. Chris Funk; **Computer Science:** Gang Zhou; **Economics:** Olivier Coibion and Justin May; **Government:** Stacey Pelika and Debra Shulman; **History:** Jody Allen, Bradley, Bradley Naranch, and James Frusetta; **Kinesiology:** Michio Yasukawa; **Mathematics:** Sarah Day, Jianjun Tien, and Ross Iaci; **Modern Languages and Literatures:** Anita Angelone; **Music:** Akiko Fujimoto, Duncan Neilson, Daniel Sharp, Christina Gibson, and Jennifer Merkwitz; **Philosophy:** Benjamin Fiedor, Matt Haug, and Kevin Honeycutt; **Psychology:** Christine Forestell; **Women’s Studies:** Margot Weiss.

A wine and cheese reception in their honor followed the meeting.

Dean Strikwerda adjourned the meeting at 4:40 p.m.

Addendum: Election Results

On September 21, 2007, Elizabeth Wiley, Chair of the Committee on Nominations and Elections, formally notified the Faculty of Arts and Sciences of the following election results:

Committee on Nominations and Elections

- ✓ Ann Marie Stock (Area I)
- ✓ Robert Archibald (Area II)
- ✓ Larry Ventis (Area II)
- ✓ John Griffin (Area III)

Respectfully submitted,

Michael Leruth
Associate Professor of Modern Languages and Literatures