

**Minutes of the Faculty of Arts and Sciences
The College of William and Mary
May 1, 2007
Millington 150**

Dean Carl Strikwerda called the meeting to order at 3:34 p.m.

I. Minutes of the Last Meeting

The minutes of the April meeting were adopted as posted:

<http://www.wm.edu/as/dean/faculty/documents/minutes/20070410.pdf>

II. Reports of Administrative Officers

Provost Geoff Feiss. Provost Feiss reported that SCHEV would reevaluate the College's peer group and that it would present its statistically generated recommendations at a July meeting. He noted, however, that there was lots of room for negotiation, as was the case in 1997, the last time peer groups were reevaluated. He also said that the President had asked him to look into best practices in higher education in the area of internationalization and that his findings would be handed over to a presidential committee. He concluded by apologizing for the late notice given for the cancellation of classes in conjunction with the Queen's visit, which he said was necessary for security reasons.

Dean Carl Strikwerda. Dean Strikwerda focused his comments on the main events of the past year and things to look forward to in 2007-2008. He began by noting the successful preparations for the implementation of the inaugural round of Scheduled Semester Research Leaves, which included ratifying departmental definitions of research-active faculty and finding the necessary money and people to replace faculty scheduled for SSRLs in 2007-2008. He noted that faculty intending to go on leave in 2008-2009 had been required to submit their proposals by March 1, 2007 in order facilitate the work on scheduling and hiring replacements, which was to begin immediately in the fall of 2008. He also said that departments would be asked to re-examine their schedule of projected leaves and to inform him, in September 2007, of faculty intending to go on leaves in 2009-2010 (formal requests by the faculty members concerned would again be due on March 1 of the upcoming academic year). He also mentioned that there were two options for faculty taking a year-long leave: a spring-fall leave at 90% full salary for the two academic years affected or a fall-spring leave at 80% full salary for the one academic year affected.

He also noted progress made on fostering student-faculty research collaboration, for which there was a long-term development goal of \$25 million. He explained that efforts in this area dovetailed with the SACS-mandated Quality Enhancement Project (QEP) and were eligible for funding from the College's \$300,000 Mellon Foundation grant. He then reported on efforts to restructure and strengthen interdisciplinary programs in A&S, which account for a large number of degrees. He noted, in particular, that academic programs in International Relations and Global Studies had been moved from the Reves Center and said that attention in 2007-2008 would turn to Literary and Cultural Studies and Film Studies. He said that work would continue on funding more internal distinguished professorships as well as new externally funded professorships. He then reported on ongoing efforts to facilitate online giving in A&S. Turning to issues of space and facilities, he reported that Phases 1 & 2 of the Integrated Science Center (ISC) were going up and that planning for Phase 3 was progressing faster than thought. He also noted that the renovation of Small Hall was set to begin soon. He concluded his remarks by stating that the outlook was good for budgetary increases for M&O and graduate student stipends.

In response to a question from the floor about the spring-fall SSRL configuration, the Dean noted that the 90% of full salary over two academic years equaled the 80% of full salary over one academic year paid in the case of the fall-spring configuration.

III. Nominations and Elections Committee Report, Bent Owens

Owens (Geology) presented the slate of candidates for the five May committee elections:

<http://www.wm.edu/as/dean/faculty/documents/nominationelection/20070501.pdf>

A. Election to the Faculty Committee on University Priorities:

3-year term, 2007-2010, vote for one

Colleen Kennedy (English)

Barbara Watkinson (Art and Art History)

B. Election to the Retention, Promotion, and Tenure Committee:

Area III, 1-year replacement, 2007-2008, vote for one

Michael Kelley (Applied Science)

Marc Sher (Physics)

C. Election of the Faculty Assembly

Area I, 2-year replacement, 2007-2009, vote for one

Don Monson (Modern Languages and Literatures)

Laurie Wolf (Theatre, Speech, and Dance)

Area III, 1-year replacement, 2007-2008, vote for one

George Gilchrist (Biology)

Lisa Landino (Chemistry)

D. Election to the Faculty Affairs Committee:

Area II, 1-year replacement, 2007-2008, vote for one

John Gilmour (Government)

Sarah Stafford (Economics)

E. Election to the Faculty Compensation Board:

1-year replacement, 2007-2008, vote for one

John Morreall (Religious Studies)

Deirdre Royster (Sociology)

There were no nominations from the floor; nominations were closed.

IV. Educational Policy Committee Annual Report, Ray McCoy

McCoy (Kinesiology) presented highlights from the EPC Annual Report for 2006-2007, which will be posted on the EPC web page:

<http://www.wm.edu/as/dean/faculty/epcreports.php>

McCoy reported that 24 new courses had been approved as well as 47 course changes, 15 curriculum changes, the addition of 15 new GER-accredited courses, and the deletion of 1 former GER-accredited course. Other EPC actions included approval of an increase in the number of allowable summer session credits to 8 per session, approval of the newly instituted University Seminars, and the approval of two new undergraduate majors (Global Studies and Chinese Language and Culture) and two minors (Global Studies and Judaic Studies). He also reported that the assessments of GER 5, 7, and the Freshman Seminar had concluded that current courses met expectations. He noted that the evaluations of GER 3 and 6 were in progress and said that an improved system of reminders to complete assessment portfolios would be helpful. He concluded by noting that pre-approval would no longer be required for W&M faculty-led or assisted study abroad programs and that grades in both types of programs would count in a student's W&M GPA.

V. Faculty Assembly Report, David Armstrong

Armstrong (Physics) commented on the William & Mary Foundation's report at the April 24th meeting of the FA. He also summarized the Faculty University Priorities Committee's report to the FA. He said that that committee's top

budgetary priority was to reach the goal of bringing the College up into the 60th percentile for salaries and that it recommended a flexible freeze on hiring—allowing for exceptions in clear and convincing cases—until that goal was attained. Its other priorities were adequate funding for the implementation of the SSRL program, an increase in M&O budgets, and improving graduate student support. Armstrong then said that that a proposed policy on the use of electronic devices in class would be referred to a Faculty Affairs subcommittee. He concluded his remarks by announcing that Faculty Handbook revisions were to resume with the sections on leaves and the termination of contracts for medical and other reasons.

VI. Faculty Affairs Committee Report, Terry Meyers

Meyers (English) reported that the FAC had met several times since the April FAS meeting. He said that the FAC and the Dean's Advisory Council had approved the draft policy on the use of electronic devices in the classroom but noted that the further discussion was on hold pending details on a college-wide system of emergency notification. He reported that the FAC had met with Vice President for Development Sean Pieri and Andrew Berry, the new Development Officer assigned to A&S and observed that both had expressed support for renewed emphasis on A&S in terms of development. He said that the FAC had taken up the issue of the difficulties in having academic rooms available for faculty use after 5:00 p.m. He also encouraged colleagues to volunteer for service on A&S and College committees.

VII. Recognition of Retiring Faculty

The following retiring faculty members were honored for their outstanding contributions to their respective fields and their many years of distinguished service to the College:

Ruth Ann Beck (Biology)
Sharon Broadwater (Biology)
Alan Fuchs (Philosophy)
John Kane (Physics)
Joe Scott (Biology)
Robert Welsh (Physics)

A wine and cheese reception in their honor followed the meeting.

Dean Strikwerda adjourned the meeting at 4:29 p.m.

Addendum: Election Results

On May 8, 2007, Brent Owens, Chair of the Committee on Nominations and Elections, formally notified the Faculty of Arts and Sciences of the following election results:

Faculty Committee on University Priorities

✓ Colleen Kennedy

Faculty Assembly

✓ Laurie Wolf (Area I)

✓ Lisa Landino (Area III)

Retention, Promotion, and Tenure Committee

✓ Marc Sher

Faculty Affairs Committee

✓ Sarah Stafford

Faculty Compensation Board

✓ Deirdre Royster

Respectfully submitted,

Michael Leruth

Associate Professor of Modern Languages and Literatures