

**Minutes of the Faculty of Arts and Sciences  
The College of William and Mary  
September 5, 2006  
Millington 150**

Dean Carl Strikwerda called the meeting to order at 3:32 p.m.

**I. Minutes of the Last Meeting**

The minutes of the May 2, 2006 meeting were approved as posted.

<http://www.wm.edu/as/dean/faculty/documents/minutes/20060502.pdf>

**II. Faculty Affairs Committee, Report by Terry Myers**

Myers (English) first presented the slate of candidates for the September election to the Committee on Nominations and Elections, the one A&S committee election which the FAC is charged to oversee.

<http://www.wm.edu/as/dean/faculty/documents/nominationelection/20060905.pdf>

- A. Election to Committee on Nominations and Elections:  
(Area I, 3 year term, 2006-09, vote for one)  
Julie Galambush (Religious Studies), Patricia Wesp (Theatre, Speech, and Dance)
- B. (Area III, 3 year term, 2006-09, vote for one)  
Deborah Bebout (Chemistry), William Cooke (Physics)

There were no nominations from the floor and nominations were closed. Meyers then reported on the recent work of the FAC. He reminded the faculty that the FAC met with the Dean on a weekly basis and invited them to share their concerns and opinions with the Committee by contacting him as chair or sending an e-mail to entire Committee at [askfac@wm.edu](mailto:askfac@wm.edu). He then reported that the FAC had completed appointments to College and Faculty Assembly Committees, with the exception of the Committees on International Studies and Global Education, which are due to be reorganized. He said that it had also discovered some omissions and errors in the Faculty By-laws as transmitted to and approved by the Board of Visitors. He said that those errors should be corrected by BoV action this fall. Meyers then reported that the FAC and Nominations and Elections agreed that elections to the FAC that carry a concurrent election to the Faculty Assembly should be clearly noted as such on future ballots. He then reported on three matters related to retention, promotion, and tenure: 1) FAC consideration of a memo soon to be issued by the Dean on the standards and procedures governing retention, promotion, and tenure; 2) impending implementation of the Faculty Assembly-mandated policy that the copies of outside reviewers' letters that are made available to candidates be purged of any information that would reveal the identity of the writers; and 3) advice to the Dean on adding outside members to personnel committees in small departments for the consideration of a candidate for promotion. The FAC also considered revisions to the College's standard format curriculum vitae in view of making the format more inclusive of the diverse kinds of research faculty members do, such as fieldwork and archival research. It also approved a proposal from the Student Assembly that would have the SA provide free blue books—stocked by departments and distributed by instructors—for final exams. Meyers also said that the FAC had renewed an older discussion about having an ombudsperson for undergraduates and had met with Susan Grover (Director, Office of Equal Opportunity) about her initiative to have an ombudsperson for all students, faculty, and staff. Meyers concluded his remarks by reminding the faculty that a major revision of the Faculty Handbook was underway and by inviting them pay close attention to drafts of the revisions of this “foundational document” as they are released. He noted that the Provost wanted to conclude work on the revisions by the end of the current academic year and that the Faculty Assembly would therefore need to act on the proposed revisions sometime in the spring.

### **III. Reports of Administrative Officers**

- A. Dean Carl Strikwerda. Dean Strikwerda began his remarks by thanking the FAC for its hard work and valuable contributions on a wide range of issues including the new RPT guidelines. He then explained that his scheduled joint presentation on development with Barb Salins (Director of Development, Arts & Sciences) would be postponed due to the rescheduling of the Opening Convocation. He updated the faculty on the status of major renovations in Washington Hall, the 20 searches to be conducted in 2006-07, and preparations underway for the fall implementation of the new SSRL (research leave) policy. He concluded his remarks by introducing Carolyn North, the new Director of Development for International Affairs and related disciplines.
- B. Provost Geoff Feiss. Provost Feiss announced that the Virginia General Assembly had recently enacted new regulations on textbook orders. While he warned that the new rules had the potential of placing rather onerous new burdens on the faculty, he quickly added that the College would strive to interpret them as loosely as possible. He said that there was not yet any official news from SACS about the College's re-accreditation but added that he had every reason to believe that it had come through the process in good shape. He seconded Terry Myers' remarks on the importance of faculty interest in the Faculty Handbook revisions and announced that he would be working with the Deans on conducting a thorough faculty equity study after the results of a preliminary inquiry suggested that such a study was warranted. He announced that Swem Library was now to remain open until 2:00 a.m. during weekdays while classes are in session pending some new arrangements to be made for security and housekeeping. He concluded his remarks by previewing the work of three newly formed task forces: 1) a task force on the redesign of the College's web sites (now 6-7 years-old), chaired by Courtney Carpenter (Associate Provost for Information Technology); 2) a task force on digital imaging issues, chaired by Sallie Marchello (University Registrar); and 3) a task force on graduate student stipends and insurance, chaired by Dennis Manos (Vice Provost for Research). He invited the faculty to share their ideas on these issues with his office and the task force chairs.

### **IV. Postponements**

Dean Strikwerda announced the postponement, until the October meeting, of the following agenda items due to the rescheduling of the storm-delayed Opening Convocation:

- A. Faculty Assembly Report by David Armstrong
- B. Athletic Policy Advisory Report by David Aday
- C. Introduction of Sean Pieri, Vice President for Development

### **V. Introduction of New Faculty by Department Chairs**

The following new faculty members were introduced by their Department Chairs:

Anthropology:	Matthew Liebman
Art & Art History:	Nichole McCormick, Elizabeth Mead
Biology:	Oliver Kerscher
Computer Science:	Peter Kemper, Xipeng Shen
Economics:	Sara LaLumia, Till Schreiber
English:	John Gamber, Erin Minear, Jennifer Putzi
Government:	Amy Oakes
History:	James LaFleur, Kathrin Levitan
Kinesiology:	Erica Jackson
Mathematics:	Sarah Day, David Phillips
Music:	Brian Hulse
Philosophy:	Lilian O'Brien

Physics: Seth Aubin, Irina Novikova  
Psychology: Danielle Dallaire, Jeanine Stefanucci  
Religious Studies: Kevin Vose  
Theatre, Speech & Dance: Martin Fusi, Leah Glenn

A wine and cheese reception followed.

Dean Strikwerda adjourned the meeting at 4:10 p.m.

**Addendum: Election Results**

On September 12, 2006, Brent Owens, Chair of the Committee on Nominations and Elections, formally notified the Faculty of Arts and Sciences of the following election results:

Committee on Nominations and Elections, Area I, 3 year term, 2006-09

✓ Julie Galambush (Religious Studies)

Committee on Nominations and Elections, Area III, 3 year term, 2006-09

✓ Deborah Bebout (Chemistry)

Respectfully submitted,

Michael Leruth  
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