

**Minutes of the Faculty of Arts and Sciences
The College of William and Mary
April 4, 2006
Millington 150**

The meeting was called to order at 3:40 p.m. by Dean Carl Strikwerda.

I. Minutes of the Last Meeting

The minutes of the March 14, 2006 meeting were approved as posted.

<http://www.wm.edu/as/dean/faculty/documents/minutes/20060316.pdf>

II. National College Health Assessment, Presentation by Michelle Alexander and Sandi Cleveland

Michelle Alexander (Health Educator, Student Health Center) and Sandi Cleveland (Substance Abuse Educator, Student Health Center) compared results from William & Mary to national results for respondents to the National College Health Assessment survey. The response rate among the 3500 William & Mary undergraduates who received the survey was 46%; a higher percentage of women than men responded. The survey covered the issues of substance abuse, sexual health, and mental health. A general finding for William & Mary students was that reported levels of substance abuse and sexual activity were considerably lower than the national average but W&M students imagined that both substance abuse and sexual activity were far more frequent among their W&M peers than they actually were. The following were among the findings highlighted by Alexander and Cleveland: 41.7% of William and Mary respondents reported having had no sexual partners during the previous year; the number of students stating that they had been victims of some form of sexual abuse was higher than the number of students who actually came forward to report the abuse; 54% of respondents reported that they did not get enough sleep 3-5 days per week; 68% reported that they had felt overwhelmed 1-10 times during the preceding year; 53% reported feeling hopeless 1-10 times; and 8.9% reported having seriously contemplated suicide between 1-10 times. Faculty interested in finding out more about the survey results were invited to contact Ms. Cleveland at sxcllev@wm.edu or to consult the executive summary (NCHA-WEB SPRING 2005 COLLEGE OF WILLIAM AND MARY ES DATA REPORT.pdf) posted on the P-Drive in a folder labeled "Office of Health Education." Information about the College's "alcohol.edu" initiative is available in the same folder.

III. Reports of Administrative Officers

- A. Provost Geoff Feiss. The Provost reported that the College was waiting on the General Assembly before action could be taken on the budget. He nevertheless projected a 5% increase in faculty salaries and a 9% increase in tuition and fees. He also said that the retirement transition and incentive programs were going to be reviewed by the Personnel Policy Committee and he reminded the faculty of several major upcoming events in April: the formal inauguration of the College's new President and investiture of its new Chancellor, the meeting of the Board of Visitors, and the SACS campus visit.
- B. Dean Carl Strikwerda. The Dean reported on the status of ongoing and recently concluded searches: 15 hires, 4 outstanding offer letters, and 7 possible hires. The total of 26 new hires would make 2005-06 a strong recruiting year. He also noted that A&S had lost 5 faculty members this year—a relatively low number. He then reported that work had begun on a new RPT memorandum and stated that the next step in the implementation of the new SSRL policy would be the creation of lists of research-active faculty in all departments, due in September. He concluded his remarks with a report on a recent meeting with the Endowment Association, which he has urged to create a committee on academics.

IV. Nominations and Elections Committee Report, Steve Knudson

Steve Knudson (Chemistry) presented the slate of candidates for the April committee elections, to be conducted electronically:

<http://www.wm.edu/as/dean/faculty/documents/nominationelection/20060406.pdf>

- A. Election to the Educational Policy Committee Chair
(1-year term, 2006-07, vote to decline or to accept):
Ray McCoy (Kinesiology)
- B. Election to the Committee on Academic Status
(3-year term, 2006-09, vote for one):
Martin Gallivan (Anthropology)
Jennifer Mellor (Economics)
- C. Election to the Committee on Degrees
(4-year term, 2006-10, vote for one) :
Maryse Fauvel (Modern Languages & Literatures)
Anne Rasmussen (Music)
- D. Election to the Faculty Hearing Committee (4-year term, 2006-10, 2 years active + 2 years as alternate, vote for one):
Ann Reed (English)
Barbara Watkinson (Art and Art History)
- E. Election for A&S Representative to the Committee on Faculty Priorities
(Area II, 3-year term, 2006-09, vote for one):
Robert Archibald (Economics)
LuAnn Homza (History)
- F. Election to the Faculty Compensation Board
(4-year term, 2006-10, vote for one):
John Gilmour (Government)
Sarah Stafford (Economics)

There were no nominations from the floor and nominations were closed.

V. Faculty Research Committee Report, Chris Howard

<http://www.wm.edu/as/dean/faculty/documents/facultyresearchcommittee/Annual%20Report%20-%20April%202006.pdf>

Filling in for Virginia Torczon, Chris Howard (Government) first thanked the benefactors of William & Mary-sponsored research. He then offered highlights of the committee's report: 39 FRAs awarded out of 49 applications, 39 SRGs awarded out of 52 applications, and 1 book subvention pending final approval. Chris McGowan (English) asked for clarification on the difference between "fundable" and "comparable" projects. He noted that comparability was the criterion used to make awards and that several faculty members with fundable projects were turned down because they did not have comparable research records. He concluded by praising the new SSRL policy, which will do away with problematic refusals of this sort.

VI. International Studies Curriculum and Academic Status Committee Report, Laurie Koloski

<http://www.wm.edu/as/dean/faculty/iscapdocuments.php>

<http://www.wm.edu/as/dean/faculty/documents/iscapdocuments/StudyAbroadGuidelines-January%202006.pdf>

Koloski (History) explained the committee's work as an appointed academic advisory body for international area studies, which have just been officially renamed "global studies," and study abroad programs (e.g., the appointment of program directors for W&M-sponsored programs). She also reported on the approval of four new programs in Seville, Spain (semester); Barbados (semester); Scotland (summer experience for incoming freshmen); and La Plata, Argentina (semester). She also reported on the work of the ISCAPC subcommittees charged with assessment and guidelines for new programs.

VII. Honors and Interdisciplinary Studies Committee, Joel Schwartz

<http://www.wm.edu/as/dean/faculty/documents/honors/Annual%20Report%20-%20March%202006.pdf>

Dean Schwartz's report focused on four main topics: the Monroe Scholars Program, May Seminar proposals, Concentration Honors, and the Mellon Foundation grant. He noted in particular that the Monroe Scholars program was in transition with fewer scholars being designated as incoming freshmen and more emphasis being placed on research. He also observed that regularly 10% of all students do an honors thesis—this year, 147 registered for concentration honors in fall 2005 and 138 are expected to complete their thesis in spring 2006. He concluded his remarks by noting the success of the last Charles Center-sponsored grants workshop.

VIII. Faculty Assembly Report, Terry Meyers

Filling in for Alan Fuchs, Meyers (English) reported that the last meeting of the FA included a meeting with the Co-Chairs of the President's Committee on Diversity, Michael Blakey (Anthropology) and Kate Slevin (Sociology), and he stated that it had approved that committee's draft statement by a straw vote. He also said that the FA would be considering the proposed phased retirement plan.

IX. Faculty Affairs Committee, Terry Meyers

Meyers reported that the FAC had considered the issue of committee service by faculty members in the pending Faculty Retirement Transition Program and determined that only full-time faculty could serve; however, he noted that this did not necessarily preclude retirement-transitioning faculty from other types of service, such as local (department) committees and advising. He also reported that the FAC had advised the Dean on a draft memo on RPT standards and procedures and would be advising him on guidelines for determining research-active faculty and scheduling leaves under the new SSRL policy. He noted that the FAC was currently working on appointments to A&S and College-wide committees.

Meyers was then joined by Provost Feiss, who explained that the FAC had worked on a proposal—to be sent to the FA—on making outside letters available to tenure and promotion candidates without compromising the letters' confidentiality by first redacting the authors' names and any other identifiers from the copies to be made available. He said that lists of sources of the letters could also be provided to candidates, as is already common practice in many departments (response to remarks by Tom Payne, Music).

Dean Strikwerda adjourned the meeting at 4:40 p.m.

Addendum: Election Results

On April 11, 2006, Steve Knudson, Chair of the Committee on Nominations and Elections, formally notified the Faculty of Arts and Sciences of the following election results:

Educational Policy Committee Chair

✓ Ray McCoy

Committee on Academic Status

✓ Jennifer Mellor

Committee on Degrees

✓ Anne Rasmussen

Faculty Hearing Committee

✓ Ann Reed

Committee on Faculty Priorities

✓ LuAnn Homza

Faculty Compensation Board

✓ Sarah Stafford

Respectfully submitted,

Michael Leruth
Associate Professor of Modern Languages and Literatures