

Minutes of the Faculty of Arts and Sciences
The College of William and Mary
April 5, 2005
Millington 150

The meeting was called to order at 3:30 p.m. by Dean Carl Strikwerda.

I. Minutes of the Last Meeting

The minutes of the March 1, 2005 meeting were approved as posted.

II. Nominations and Elections Committee

- A. Election of Educational Policy Committee Chair (2005-06)
 - X Ray McCoy

- B. Election to the Degrees Committee (2005-2009)
 - Michael Daise (Religious Studies)
 - X Larry Evans (Government)

- C. Election to the Faculty Compensation Board (2005-09)
 - Gul Ozyegin (Sociology)
 - X Nikos Chrisochoides (Computer Science)

- D. Election to the Faculty Hearing Committee (One 4-year term, 2 years active, 2 years alternate)
 - Katherine Preston (Music)
 - X Cindy Hahamovich (History)

- E. Election to the Faculty Committee on University Priorities, Area III (2005-08)
 - X David Lutzer (Mathematics)
 - David Kranbuehl (Chemistry)

- F. Election to the Faculty Assembly (1-year replacement)
 - X Barbara Watkinson (Art and Art History)
 - Patricia Wesp (Theatre, Speech and Dance)

III. Report of Administrative Officers

A. Provost Geoffrey Feiss brought news from Richmond. In the new state budget, the increase in graduate student stipends will not be limited to in-state students. The Governor is forming a commission to appoint members of the Board of Visitors in a way that is less political than the current procedure. A special act has been passed to allow Susan McGill to serve as Rector of the College for one more year. In the restructuring of the relation between the College and the state government, W&M needs to be financially certified at Level 3 Status; one way to do that is to get an AA bond rating. The body handling the restructuring (Charter University) process is SCHEV.

In drawing up the management plan for WM which must be submitted by October 1, 2005, the Provost is working with SCHEV to develop guidelines that evaluate the College by standards already in place.

The report of the Athletic Task Force is in the Provost's office and should be released by the end of the semester.

The Diversity Committee is drafting a university diversity statement, is working with targeted focus groups to find out what issues are of concern to minorities on campus, and has appointed a subcommittee to study ways to unify campus events related to diversity.

An offer has been made to a candidate for the position of Director of the Muscarelle Museum. The candidate has accepted, and now the recommendation goes to the Board of Visitors. The search has begun for a replacement for Karen Cottrell, Associate Provost for Admission and Enrollment. That replacement may involve restructuring of responsibilities in the Provost's office. There will be a search for Dean and Director of the Reves Center, to replace Ann Marie Stock. The person will be an internal candidate appointed for a 3-year term.

An office has been set up to handle the transition to the new President. Anyone wishing to make an appointment with Gene Nichol should contact Mary Anderson in the President's office. President Nichol will arrive on campus around July 1.

To a question about a new Director of Development, Provost Feiss said that there will be a search in Fall 2005. Asked about the new position of Mitchell Reiss, Feiss said that Reiss will work mostly on development and with foundations, and will not be in the academic chain of command.

B. Dean Carl Strikwerda announced that the two new deans in the Arts and Sciences office, Susan Peterson and Laurie Sanderson, have started work. The Dean is forming an Art & Sciences Space Planning Committee to consider which departments need additional space. The hiring of new faculty is going well: of 20 positions, 11 have been filled, and gender balance is good. On salary increases, the Dean said that about 3% will go to departments for merit increases, 1% will be for faculty who were here during the years in which there were no raises, up to 1% will be for special requests from chairs for issues such as salary compression, and the rest will be for counteroffers and promoted professors.

IV. Clarification of procedures in the Dean of Arts and Sciences office for responding to student complaints about academic climate

Dean Strikwerda presented two paragraphs prepared by FAC and him, concerning the handling of student complaints, one planned for the Student Handbook and the College Catalog, and the other for the Chair's and Dean's Handbooks. Several faculty had questions about these statements, and so the Dean and FAC will edit these paragraphs again and bring them back to the faculty.

V. FAC resolution on student behavior on the last day of classes (a response to "blow out")

Terry Meyers read a statement drafted for publication in the *Flat Hat*, the *Dog Street Journal*, and SIN:

The Faculty of Arts and Sciences reminds students that the Student Code of Conduct (Student Handbook, pp. 60-72) is an important guide to behavior at the College. As the last day of classes approaches, the Faculty draws attention particularly to the Alcoholic Beverage Policy (pp. 60-61) and asks that students respect in every way the academic mission and atmosphere of the College in academic and administrative buildings, in residence halls, and everywhere on campus.

The faculty **unanimously approved** the publication of this statement, and urged faculty to work with Sam Sadler's office in reducing disruptive behavior on campus. Lu Ann Homza urged faculty to read the section of disruptive behavior in the 2004-05 Student Handbook, pp. 63-64.

VI. Amended Arts and Sciences by-laws

Postponed until May meeting because of insufficient time.

VII. Report from the Committee on Honors and Interdisciplinary Studies

Joel Schwartz, Director, summarized the report, available at:

<http://www.wm.edu/as/dean/faculty/documents/iscapdocuments/Annual%20Report%20-%202005-06.pdf>

VIII. New Business

Hans Tiefel spoke glowingly of the work of Karen Cottrell, who is stepping down as Associate Provost for Admission and Enrollment. The faculty agreed and approved the following statement: "The Faculty of Arts and Sciences thanks Karen Cottrell for all her splendid work as Associate Provost for Admission and Enrollment, and wishes her the best in her new position."

Dean Strikwerda adjourned the meeting at 4:55.

Respectfully submitted,

John Morreall
Professor of Religious Studies