

**Minutes of the Faculty of Arts and Sciences**  
**The College of William and Mary**  
**February 1, 2005**  
**Millington 150**

The meeting was called to order at 3:35 p.m. by Dean Carl Strikwerda.

**I. Minutes of the Last Meeting**

The minutes of the December 7, 2004 meeting were approved as posted.

**II. Nominations and Elections Committee**

A. Election to the Faculty Assembly

(3-year term, Area I (2005-2008))

Joan Gavalier (Theatre, Speech, and Dance)

X Terry Meyers (English)

3-year term, Area III (2005-2008)

X Cindy Van Dover (Biology)

Robert Vold (Applied Science)

B. Election of Faculty Affairs Committee Chair

(1-year term, 2005-2006)

X Terry Meyers (English)

C. Election to the Procedural Review Committee

(two 4-year terms, 2 years active + 2 years as alternate)

Steve Holliday (Theatre, Speech, and Dance)

X Teresa Longo (Modern Languages and Literatures)

X Barbette Spaeth (Classical Studies)

**III. Report of Administrative Officers**

A. Provost Geoffrey Feiss discussed the status of the budget and the Charter University proposal. Both look good at this stage. Money from the state budget surplus is likely to go to one-time expenditures rather than into base budgets. The currently planned state budget provides for a 3% salary increase. The College's target for salary increases is 5.9%, in order to bring our salaries closer to the 60<sup>th</sup> percentile of peer institutions. There is money in the currently planned state budget for undergraduate and graduate financial aid, base adequacy, and maintenance reserve. The budget committees in Richmond will begin negotiations with each other in about a week.

The Norment-Callahan bill to establish Charter Universities has the tacit approval of the Governor's office. The Council of University Presidents has approved it, but Senator Chichester has not.

The number of applicants to the College is at an all-time high of about 10,500. There is an exceptional group of early-decision applicants, including excellent non-majority students. The number of African American applicants is up threefold. The College faces increased competition for low-income students from the University of Virginia, which has started its Access UVa program to insure full financial support for all students who qualify for Pell grants. It would cost W&M \$3 million to do something similar, and we cannot afford it now. The College is facing a drop of 120-180 students paying tuition each year, probably because of the large number of students going abroad to study. To help compensate for the financial loss here, W&M is accepting more transfer students.

B. Dean Carl Strikwerda gave further information about his plan to add a new deanship to the A&S office. One dean would deal with departments which have graduate programs, and the other two deans would deal with the rest of the departments. Currently Dean Pratt has two sets of duties—to handle administrative matters such as summer school, orientation, and advising; and to work with committees and do assessment. The new system would assign these two sets of duties to two deans. The faculty of Arts and Sciences constitutes about 75% of the university, and the Provost has created fora in which we can have considerable input, but to do that, we need more “person power” to do research on our needs. We also need more person power to handle planning for new buildings and do fund-raising. As Dean Strikwerda envisions the new arrangement, the deans and Joel Schwartz, Director of the Charles Center, will make decisions collectively. The Chair of the Search Committee for the new dean is Joel Schwartz. Faculty interested in nominating someone should contact him.

Asked how the new system will affect governance, Dean Strikwerda said that he will continue to meet with the Faculty Affairs Committee.

#### **IV. Post-tenure Review Policy for Arts and Sciences**

Lu Ann Homza, Chair of FAC, presented for the faculty’s approval a new policy for post-tenure review in Arts and Sciences, available at

<http://www.wm.edu/as/dean/faculty/documents/facultyaffairs/A&S%20Policies%20&%20Procedures%20for%20Post-Tenure%20Reviews.pdf>

. This policy was prepared by FAC and the Dean, and it accords with the new university Post-tenure Review Policy.

Prof. Homza explained various features of the proposed policy. Three changes were suggested by faculty to the document:

- 1) In Section II (Procedures), part 1, replace the words “at the time” with “within 60 days of the time.”
- 2) In Section III (Findings and Results), part 6, add the following sentence from College Policy at the end: “Where the appropriate committee, the department chair or program director, if any, and/or the dean disagree, the reports shall be forwarded to the Provost for decision.”
- 3) Throughout the document, change “Dean” to “Dean of Arts and Sciences.”

All three suggested **changes** were voted on and **approved unanimously**. The motion to approve the new policy as amended was then **approved unanimously**.

#### **V. Ratification of Amendments to the Constitution of Faculty Assembly.**

Chris Abelt, President of Faculty Assembly, presented a motion to amend the Constitution of Faculty Assembly, in light of the Board of Visitors' adding a member of the faculty to the Board. The proposed amendment would make the faculty member on the Board of Visitors an ex officio member of the Faculty Assembly. It is available at:

<http://www.wm.edu/facultyassembly/cmssite/>

The proposed amendment was **approved unanimously**.

#### **VI. Report from the Committee on Graduate Studies**

David Finifter, Dean of Graduate Studies, summarized three reports, available at:

<http://www.wm.edu/as/dean/faculty/documents/gradstudies/Annual%20Report%20-%20February%202005.pdf>

<http://www.wm.edu/as/dean/faculty/documents/gradstudies/Graduate%20Center%20Participation%20stats-2005.pdf>

<http://www.wm.edu/as/dean/faculty/documents/gradstudies/Graduate%20Center%20stats-2005.pdf>

Asked about the board created by Graduate Studies, Dean Finifter said that it is mostly alums, has 21 members, should eventually have 30 members, and emphasizes fund-raising. Asked if the College is planning any expansion of graduate programs, he said no. The College wants to concentrate on supporting current graduate programs.

#### **VII. Report by Graduate Ombudsperson**

Philip Daileader described his role as Graduate Ombudsperson and his activities during the last year. A total of 12 graduate students came to him with various problems ranging from sexual harassment to payroll glitches. He also participated in an orientation program for graduate students and a training program for graduate students who teach.

In the absence of old and new business, Dean Strikwerda adjourned the meeting at 5:01.

Respectfully submitted,

John Morreall  
Professor of Religious Studies