

**Minutes of the Faculty of Arts and Sciences
The College of William and Mary**

**May 4, 2004
Washington 201**

The meeting was called to order at 3:35 p.m. by Dean Barbara Watkinson.

I. Minutes of the Last Meeting

The minutes of the April 6, 2004 meeting were approved as posted.

II. Reports of Administrative Officers

A. Report of the President

President Timothy Sullivan thanked Barbara Watkinson for her exceptionally fine service as Acting Dean this past year. He also thanked members of the faculty for their continued service and commitment to the College through the past few difficult years. The College has now “turned a corner,” the President said, by creating the Campaign for William & Mary and by joining with the University of Virginia and Virginia Tech to plan a new relationship between these universities and the state. He is confident that a Charter University bill will be implemented in the next legislative session. Under the planned new relationship, the College will have more power to control its own financial affairs.

Within the next two weeks, the President said, we will see the first installment of the administration’s plan to raise faculty salaries.

B. Report of the Provost

Provost Geoffrey Feiss added his expression of thanks to Dean Barbara Watkinson for her outstanding work this year. He announced the appointments of Carl Strikwerda as the new Dean of FAS, and Dennis Manos as Vice President for Research and Graduate and Professional Studies.

The Provost said that the administration has begun implementing its plan to raise faculty salaries, and that the new contracts, to be sent on May 11, will show that.

C. Report of the Dean

Dean Barbara Watkinson said that the Dean’s Office is ready to print faculty contracts; all they need is the dollar amount of funds available for salaries for next year.

III. Announcements and Acknowledgements

A. Awards and Fellowships

Dean Watkinson congratulated the following faculty on their professional recognitions:

ANTHROPOLOGY

Virginia Kerns—Evans Biography Award

Tomoko Hamada—President of the United States National Committee/International Union of
Anthropological and Ethnological Sciences

ART AND ART HISTORY

Lewis Cohen—elected to the National Sculpture Society

Brian Kreydatus—Two works of art purchased for the State Collection of Ireland

BIOLOGY

Cindy Van Dover—George Hammell Cook Distinguished Alumni Award, Cook College, Rutgers University
Distinguished Lecturer, Smithsonian Institution Senate of Scientists, National Museum of Natural History
Ridge Interdisciplinary Global Experiment 2000 Distinguished Lecturer, National Science Foundation

CHEMISTRY

Deborah Bebout—NSF Award
Lisa Landino—NIH Area Award
John Poutsma—NSF Career Award
William Starnes—Excellence in Innovation Award, Hampton Roads Technology Council.

CLASSICAL STUDIES

John Donahue—Guest editor of an issue of the *American Journal of Philology* on Roman dining; volume named best single issue of a scholarly journal for 2003 by the Association of American Publishers.

COMPUTER SCIENCE

Dimitrios Nikolopoulos—NSF Career Award

GOVERNMENT

Larry Evans—Patrick Fett Award for Best Paper on Executive-Legislative Politics (also APSA)
Steve Shellman—American Political Science Association small grant

HISTORY

Jim Axtell—elected to the American Academy of Arts and Sciences
Scott Nelson—C. Ballard Breaux Senior Research Fellow at the Filson Historical Society
Ron Schechter—David Pinckney Prize, Society of French Historical Studies, for best book in French history by a North American scholar.

MATHEMATICS

Chi-Kwong Li—TIAA-CREF Virginia Outstanding Faculty Award
Roy Mathias (along with Karen Beerman and Ralph Byers, University of Kansas)—2003 SIAM Activity Group on Linear Algebra Prize

RELIGIOUS STUDIES

Allison Beach—Fulbright Scholar, University of Bonn, Germany, 2003-2004
Michael Daise—Fellowship from W. F. Albright Institute of Archaeological Research
John Morreall—elected President of the International Society for Humor Studies, 2004-2006

SOCIOLOGY

Jennifer Bickham Mendez—2005 Community Action Research Initiative, under American Sociological Association's Sydney Spivack Program in Applied Social Research and Social Policy
Timmons Roberts—major award from NSF Research Experience for Undergraduates program
Deenesh Sohoni and Sal Saporito—American Educational Research Association grant, Center for the Study of Inequality

THEATRE, SPEECH, AND DANCE

Jim Hansen—2004 International Dance Festival, Duke Theatre, New York City

Dean Watkinson congratulated the following faculty on their William and Mary Honors:

Alumni Fellowship Award

Philip Daileader, History
Sarah Stafford, Economics
John Swaddle, Biology
Elizabeth Wiley, Theatre, Speech, and Dance

Jefferson Teaching Award

Kris Lane, History

Simon Prize for Excellence in the Teaching of Mathematics

Vladimir Bolotnikov

Distinguished Associate Professorships

Liz Barnes, The Vera W. Barkley Associate Professor of English
Christopher Carone, The Class of 1963 Associate Professor of Physics
Nikos Chrisochoides, Alumni Memorial Associate Professor of Computer Science
Kris Lane, David B. and Carolyn D. Wakefield Associate Professor of History
John Swaddle, Robert and Sara Boyd Associate Professor of Biology

Designated Professorships

Tun-jen Cheng, Class of 1935 Professor of Government
Kim Phillips, Frances L. and Edwin L. Cummings Associate Professor of History and American Studies

B. Retirements

The following retiring professors had colleagues speak briefly about their work and accomplishments:

Norman Barka, Archaeology
Jesse Bohl, Philosophy
Ed Crapol, History
Morton Eckhause, Physics
Judy Ewell, History
Stefan Feyock, Computer Science
Ed Remler, Physics
Sylvia Shirley, Kinesiology
Gary Smith, Modern Languages
Larry Wiseman, Biology

IV. Report of Committees

A. Educational Policy Committee year-end report. Will be available at <http://www.wm.edu/as/dean/faculty/documents/epc/epcreports.php>. Professor Jennifer Taylor asked the faculty to approve the decisions that EPC had made in 2003-2004, but once it was determined that no policy decisions were involved in EPC's decisions, there was no need for a vote.

V. New Business

A. Update for Procedural Review Committee on post-tenure review policy. Professor Colleen Kennedy gave a brief report on the goals for Post-Tenure Review (see <http://www.wm.edu/facultyassembly>), and discussed a proposal for "Annual Merit Review and Post-Tenure Review" drafted by the PRC and endorsed by the PPC 4/14/04. Under this plan, Post-Tenure Review will not be an automatic procedure, but will be triggered by an unsatisfactory rating on an annual merit review.

B. Phased Retirement.

Professor Katherine Kulick described the issues involved in planning university policies for phased retirement. They include whether phased retirement should be open to everyone, what the minimum age should be, how many years of part-time service should be permitted, and how health benefits will work. Faculty Assembly has endorsed the idea of setting a university policy for phased retirement, but no proposal has been drafted. The Provost plans to draft a policy to present to faculty in Fall 2004.

VI. Old and New Business

A. Two motions from Faculty Affairs Committee:

1. Using the best method available to date, FAC, in conjunction with IT and the committee on Nominations and Elections, will implement a pilot program for electronic voting for positions on elected committees, beginning in November of 2004. Motion **POSTPONED INDEFINITELY**.

2. FAC proposes two changes to the Faculty By-laws with regard to the committee on Retention, Promotion and Tenure: (a) Add the line "No member of the RPT shall serve on the committee during the academic year in which she or he is considered for promotion." (b) Add "tenured" to modify "members" in sentence that now reads "There shall be an Advisory Committee on Retention, Promotion, and Tenure consisting of six members elected for terms of three years, two terms expiring annually." Motion **PASSED UNANIMOUSLY**.

Dean Watkinson adjourned the meeting at 5:10. A wine-and-cheese reception followed.

Respectfully submitted,

John Morreall
Professor of Religion