

**Minutes of the Faculty of Arts and Sciences  
The College of William and Mary  
September 4, 2001, Millington 150**

The meeting was called to order at 3:40 p.m. by Dean Geoffrey Feiss

I. Minutes of the Last Meeting

The minutes of the May 1, 2001 meeting were approved as posted and amended in email communication with the Secretary but with no further amendments from the floor.

II. Elections

Election to the Nominations and Elections Committee (X denotes election)

Area I (one for three-year term)

X Maryse Fauvel (Modern Languages)

Beatrice Guenther (Modern Languages)

Area I (one for three-year term)

Jack Martin (English)

X Steve Holliday (Theatre, Speech and Dance)

Area II (one for three-year term)

X Gul Ozygin (Sociology)

John Nezlek (Psychology)

Area III (one for three-year term)

X Liz Allison (Biology)

Gina Hoatson (Physics)

III. Reports of Administrative Officers

Provost Cell mentioned that the Faculty Assembly had conveyed its concerns about the content of news reports suggesting that the State Council (SCHEV) would impose specific requirements for how faculty are to evaluate writing and technology proficiency. According to the Provost, the SCHEV staff had made clear that all universities would have to report that they are conducting such evaluations, but that it would set no uniform standards. At meetings of the Council itself, questions did arise with regard to individual standards and whether they would be tough enough, but that subsequent news reports equated assessment with testing (creating an impression of something on the order of university-level standards of learning tests). Subsequent conversations indicate no such plans for writing or technology or in other areas of competency to be discussed soon, like math and science. However she pledged to keep monitoring the situation.

Dean Watkinson added that she too had been surprised by such news reports as no talks with SCHEV in which she was involved in 2000-2001 touched on anything but individual approaches.

Provost Cell also reported that the incoming freshmen class proved to be larger than expected. Applications and yield have both risen significantly in the last two years. The search for a new Dean of Admission has begun. An initial round of off-campus interviews will be held; due to confidentiality issues candidates at this stage will not be meeting with anyone but those conducting the search, but a subsequent round of interviews will of course be open to the College community. Though the search has begun it is also possible that the position may not be filled until summer, though of course the aim is sooner. Until the position is filled, Associate Provost for Enrollment Karen Cottrell will be working closely with the Admissions staff.

Provost Cell also reminded faculty to attend the all-College meeting on Friday, September 7. She also mentioned dedication of the Keck Field Laboratory at Matoaka tentatively set for October 31.

In response to a question from the faculty, Provost Cell noted that universities have not received guidance from state with regard to budget priorities (despite assurances that it would be forthcoming as far back as July). As for the College's own priorities, she mentioned that the Budget Planning and Advisory Committee (BPAC) had met during the summer to discuss possible initiatives and that the Deans have since worked out proposals for BPAC's consideration. It met last week and has been asked to prioritize those proposals. The list includes ten items but it is possible that not all will be submitted given the shortage of resources. The decision will also be affected by a state decision with regard to base funding, which—depending—may be able to cover some proposed initiatives. The State Council has calculated that the College is 6.1 to 6.6 million dollars underfunded; the House and Senate were split on this issue last year but will not drop it.

College initiatives (some old, some new) include ERP funding; Library support (this is one item that reaching base funding adequacy might partly cover); science equipment recapitalization; graduate student support (the State Council recognizes that this has been ignored); international education to fund study abroad and related costs; an Education School project on teaching effectiveness; Discovery Project, a joint venture with other local colleges; and the VMEC

consortium. The first two items are the administration's top priorities.

Dean Feiss started by noting that his own time here now exceeds 1% of the College's history, and that—along with the Faculty Affairs Committee—he has discovered a possible key to enlivening these meetings, namely offering wine and cheese beforehand rather than afterwards. Short of that solution, he suggested, that ways were being considered to get more discussion by the whole faculty of issues under review by committees before they come to the floor for a vote.

Dean Feiss then previewed issues that will likely come up in the near future. One is student-faculty workload (interrelated issues), in which connection he mentioned the bumper crop of new faculty this academic year (40). Two others are the budget and the Campaign for William and Mary.

Updating ongoing issues, Dean Feiss mentioned that the search for an Arts and Sciences Development Director should yield a candidate who would be on board by October. After that he listed a number of grants that have made or will make various programs possible: 1) The Sharpe Development Program, linking community activity with academic coursework has begun (he thanked Clyde Haulman and Heather Ayers in this connection). 2) The Lockheed Martin Foundation Grant will make it possible to launch a summer science school for high school students (akin to the former Governor's School) from across the nation (he thanked Sharon Broadwater for her work on this project). 3) The Mellon Grant for environmental science studies is up and running, and he expressed thanks to Timmons Roberts. 4) Thanks to Jim Whittenberg, a FIPSI grant will make it possible to launch a summer History program starting in 2002. 5) The College is confident of success in its effort to renew the Howard Hughes Medical Institute Program grant. 5) Finally a curricular initiative tied to economic development is in the works.

In reply to a question, Dean Feiss mentioned that there will be an internal search for a new Dean of Graduate Studies given the desire of Acting Dean Gene Tracy to step down in January 2002.

#### IV. Report of the Faculty Affairs Committee

For the benefit of all, and especially new, faculty, Chair Katherine Kulick explained that FAC is the faculty's committee: it meets with Dean Feiss weekly, coordinating committee assignments, acting as a sounding board for the Dean, and serving as a clearinghouse for issues that cut across departments and programs. It handles faculty concerns or points people in the right direction. She introduced the members: from Area I, herself and Liz Barnes; from Area II David Dessler and Barbara King; and from Area III, Rex Kincaid and Lori Sanderson. She also noted that any faculty member can raise a question or concern with FAC by emailing [askfac@wm.edu](mailto:askfac@wm.edu). Dean Feiss noted that messages sent to the latter address reach only FAC members; he does not receive them.

Kulick then outlined four themes out on the horizon for FAC. 1) Each department will be asked to submit its policy procedures for joint appointments to the Dean, and FAC will review each for its consistency with Arts and Sciences policy before sending it on to the Procedural Review Committee. She voiced hope that this process will not take as long as the review of post-tenure

review procedures. 2) FAC will also be looking at a reduction in the undergraduate course load, given some faculty concerns that students take too many classes and stretch themselves too thin (though she noted a need to answer the question of whether we can shift to a four-course load given GERs, etc.). All discussions will be in conjunction with the Educational Policy Committee. 3) The possibility of online submission of final course grades will also be considered, especially now that experience with mid-semester review has eased some concerns about confidentiality. Finally, 4) organization of the governance of graduate education will be reviewed in conjunction with the Committee on Graduate Studies and Acting Dean Gene Tracy.

## V. New Business

Dean Feiss then asked department/program chairs to introduce new members of their faculties:

Anthropology

Michael Blakey

Yvonne Edwards-Ingram

Martin Gallivan

Donald Hatfield

Applied Science

Gregory Smith

Art & Art History

Brian Kreydatus

Elizabeth Peak

Biology

John Swaddle

Gene Godbold

Chemistry

Lisa Landino

Classics

William Hutton

Barbette Spaeth

Computer Science

Parke Godfrey

Jaroslav Gryz

Economics

William Branch

Jeffrey Gerlach

David Jaeger

English

Lynn Weiss  
Susan Bauer  
Courtney Berger  
Melanie Dawson  
Richard Reitsma

Geology

Rowan Lockwood

Government

Peter Cannavo  
Hans Hacker  
Lynn Khadingala  
Paula Pickering

History

Chitrlekha Zutshi  
Christopher Hendricks  
Joseph Miller

Mathematics

Byungik Kahng  
Alexander Kheifets  
Edward Poon

Modern Language & Literature

Guilia Pacini  
Scott Powers  
Shuyuan Ru  
Clint Walker

Music

Jamie Bartlett

Philosophy

Timothy Costello  
Robert Fudge  
James Woodbridge

Psychology

Amy Eischeid  
Carolyn Parish

Religion  
Alison Beach  
Darrell Cole  
Michael Daise  
Yi-hsun Huang  
John Morreal

Sociology  
Timmons Roberts  
Deirdre Royster  
Salvatore Saporito

Theater, Speech & Dance  
Gary Green

Respectfully submitted,

Clay Clemens

Professor of Government