

MINUTES
Meeting of the Faculty of Arts and Sciences
3 October, 1995

The meeting was called to order by Dean Jacklin at 3:35 PM. The Dean then requested and received permission to suspend the standard order of business in order to follow the agenda which had been distributed.

MEMORIAL RESOLUTIONS

John Randolph, Director of Athletics

Professor Conlee read the following memorial resolution:

John Randolph's participation in the life of The College of William and Mary spans a period of nearly thirty-six years. It began in the fall of 1960, when John first came to William and Mary as an entering freshman; and it ended in August of 1995, when he succumbed to cancer, at the age of 53. For the first four of those thirty-six years, John Randolph was a gifted intercollegiate athlete and a talented undergraduate scholar. For eight of them, he served William and Mary as a dynamic and highly successful young track coach. And for the final decade in this thirty-six year period, John Randolph served his Alma Mater as an athletic administrator of uncommon ability.

As a William and Mary undergraduate, John Randolph chose to major in History, and he studied under such notable faculty members as Professors Ludwell H. Johnson and Richard B. Sherman, who quickly taught him where the emphasis belongs in the phrase "student-athlete." John Randolph truly was a student-athlete, and his academic work as an undergraduate was always respectable and often extremely good. But it was out on the track, and out on the cross-country course, where John wasn't merely respectable -- there John was spectacular. He came to William and Mary as the Virginia High School champion in the quarter mile. And at William and Mary he was soon excelling in both cross-country and track. During his senior year, John was captain of the cross-country team that won both the state championship and the Southern Conference championship. John Randolph received his Bachelor of Arts degree from William and Mary in 1964, and in 1968 he received a Masters of Education, also from William and Mary.

Also in 1968, following a tour of duty in Vietnam where he served his country as an officer in the United States

Marine Corps, John Randolph returned to William and Mary to become the College's track coach, a position he held for the next eight years (1968-76). During that time the men's track and cross-country teams at William and Mary rose to national prominence. In 1970, William and Mary's Howell Michael finished first in the in-door mile event in the NCAA championships. In 1973, William and Mary's cross-country team finished fourth in the nation. John Randolph helped to develop the talents of many fine young athletes at William and Mary, including among others, NCAA All-Americans Howell Michael, Juris Luzins, Ron Martin, and Reggie Clark.

In 1976, John Randolph moved on from William and Mary, first to direct the track program at the U.S. Military Academy at West Point (1976-79), and then the track program at the University of Florida (1979-1985). But in 1985 he returned once again to his Alma Mater. When the job as Athletic Director opened up that year at William and Mary, John Randolph wanted it, sought it, and got it. And from 1985 to 1995, he was responsible for overseeing the largest intercollegiate sports program in the state of Virginia, in regard to the number of sports offered, and certainly one of the most successful in the nation, by any standard of measurement.

There are many things about the athletic programs at William and Mary that made John Randolph proud. But there are two, perhaps, that made him proudest of all. One is the remarkable level of athletic participation at William and Mary, where nearly one out of every nine undergraduate students is an intercollegiate athlete. And the other, which is probably the most important of all, is that at William and Mary athletes continue to be student-athletes, just as they were between 1960 and 1964, when John Randolph was out there on the cross-country course, leading the pack as usual.

Be it resolved: The Faculty of Arts and Sciences recognizes and acknowledges the many contributions that John Randolph made to The College of William and Mary. We are deeply saddened by his passing.

Thomas F. Sheppard, Professor of History, Emeritus

Professor Crapol read the following resolution:

Thomas F. Sheppard gave twenty-six years of dedicated service to the College, his students, and his colleagues before assuming the rank of Professor Emeritus of History in

August 1995. He died of cancer on 25 August 1995 in Riverside Hospital.

Born in Indianapolis, Indiana in 1935, Sheppard received his B.A. in history from Vanderbilt University in 1957 and his M.A. from the University of Nebraska in 1962, at which time he became a lifelong fan of Nebraska football. He earned the Ph.D. degree from the Johns Hopkins University in 1969, under the direction of the eminent French social historian Robert Forster. In that same year of 1969, Tom Sheppard joined the William and Mary history faculty as an assistant professor of European and French history. He had previously taught summer classes at William and Mary, at the University of Nebraska, at Towson State University, and he was an instructor at Western Kentucky University for three years.

A creative and imaginative scholar, Sheppard published in 1971 Loumarin in the Eighteenth Century: A Study of a French Village (Johns Hopkins University Press, 1971). Doing demography and family history in the years before computers, Sheppard received praise for his thoroughness and innovation. In recent years, Sheppard was engaged in a study of social history of the Touraine in the 18th century and during the revolution.

Tom Sheppard was a dedicated scholar, but what he most loved was teaching and advising students. He offered courses in French history, early modern European history, and a highly popular course on the French Revolution and Napoleon. Undergraduates responded to his caring for them as much as to his command of the history of the French Revolution. Sheppard also enjoyed working closely with graduate students who were preparing a minor doctoral field in European history or who were assisting him in the Western Civilization survey course. Graduate students greatly appreciated the time he spent with them to unravel the mysteries of teaching and of the academic world in general. Sheppard excelled as a mentor and his reputation as an outstanding teacher twice earned him a William and Mary Alumni Fellowship.

Tom's gentle and collegial manner caused his colleagues to forget that he had been a Captain in the U.S. Marine Corps. He was an indefatigable and judicious chair of the History Department for six years. By nature he had the patience to build consensus, but on occasion the Marine training emerged to nudge the department gently in the right path. Other faculty appreciated his judgment and good humor when he served as the Chair of chairs 1978-79; as chair of the Faculty Affairs Committee and the Faculty Liaison Com-

mittee with the Board of Visitors from 1981-83; and on other major faculty committees. He always had a special interest in Swem Library, perhaps dating from serving as the department library representative as an assistant professor. Tom served on the Arts & Sciences Library Committee from 1984-88 and as chair in 1987-88. As editor of the History Department's newsletter, Tom provided a warm and human link between the history faculty and its alumni. The numerous postcards and messages he received from former students around the world were edited to become part of the next newsletter.

Tom Sheppard was a warm, intelligent, and caring teacher and colleague. His students, his friends, and his colleagues will miss him.

We ask that it be resolved:

That the Faculty of Arts and Sciences acknowledges the many contributions which Tom Sheppard made to the College and mourns the passing of this valued colleague. Be it further resolved, that a copy of this resolution be sent to members of his family.

Both resolutions to send copies to the survivors and enter them into the minutes were passed by a separate standing moment of silence for each.

The minutes of the meeting of 2 May, 1995 were approved as distributed.

ELECTIONS

The following names were placed in nomination for the Committee on Nominations and Elections by the Faculty Affairs Committee:

Area I (2 to be elected):

Miles Chappell, Art History
David Jones, Philosophy
Bruce McConachie, Theatre and Speech
Ann Reed, English

Area II (1 to be elected):

Martin Garrett, Economics
Satoshi Ito, Sociology

Area III (One to be elected):

Stephen Knudson, Chemistry
David Stanford, Mathematics

Dean Jacklin called for nominations from the floor. There being none, Professor Fuchs made a motion that the nominations be closed, which was seconded and approved, and the ballots were marked and collected.

Professor Hoak, as chair of the Committee on Nominations and Elections, then placed the following names in nomination for the various committees listed:

For the Academic Status Committee (1 to be elected for a 2 year term):

Joan Gavaler (Kinesiology)
Jack van Horn (Religion)

For the Educational Policy Committee (1 to be elected for a 3 year term):

Richard Lowry (English)
John Oakley (Classical Studies)

For the Faculty Compensation Board (1 to be elected for a 1 year term):

Norman Fashing (Biology)
William Hausman (Economics)

For the Faculty Assembly (1 to be elected for a 2 year term):

Ronald Hallett (Modern Languages)
Katherine Kulick (Modern Languages)

For the Faculty Hearing Committee (1 to be elected for 2 years as an active member and 2 years as an alternate:

William Cobb (Philosophy)
Lewis Cohen (Art and Art History)

For the International Studies Committee (1 to be elected for a 1 year term):

Martin Mathes (Biology)
Jerry Smith (Modern Languages)

Dean Jacklin called for nominations from the floor. There being none, it was moved, seconded, and approved that nominations be closed. Ballots were then marked and collected.

ANNOUNCEMENTS

Dean Jacklin announced that President Sullivan would convene a special meeting of the Faculty of Arts and Sciences for the purpose of discussing recent developments at the state and administrative level on 13 October, 1995, from 3-5 pm.

Professor Robert Welsh asked that it be changed to 2-4 pm to minimize conflict with departmental colloquia. Members of other departments noted similar conflicts.

Dean Jacklin tentatively accepted the change to 2-4 pm, but noted that it is always difficult to find a time which isn't bad for someone.

REPORTS OF ADMINISTRATIVE OFFICERS

Provost Cell began by welcoming Dean Jacklin. She then congratulated the Faculty on the recent US News rankings and thanked Larry Wiseman and the other members of the Self-Study Committee for their work.

The recommendation of the Strategic Plan to reduce administrative budgets by 10% has made \$1.4 million available for reallocation -- the biggest givers were Administration and Finance and the administrative side of Student Affairs. The distribution of these funds will begin with the following areas of need: the raising of graduate stipends, the implementation of the new curriculum, 2 additional positions in the computer center, and the hubs for fiber optic telecommunications, which were installed yesterday.

Plans for the renovation and expansion of Swem Library have existed for some time. A member of the State Council objected to the original plan; after meetings with College administrators, the committee has reworked the plans to upgrade the off-site storage facility with a climate control system and accessible shelves and deleted the pavilion for special collections from the plans. We now have State Council endorsement for the revised plan.

Dean Nancy Marshall reminded the Faculty to bring books back to the libraries to get them checked out on the new Lion system before 22 November, 1995.

Dean Jacklin reported on the meeting of department chairs and directors of programs: committee reports and other large blocks of information would now be distributed on WAMI so that comments can go to committee chairs by email before the regular Faculty meetings; hard copy would still be available for this semester and this semester only.

Professor Gary Smith questioned how the rules of confidentiality for many of these deliberations could be policed on the email system.

Professor Tracy recommended that people posting such items give the root address to ease access to them.

REPORTS OF COMMITTEES

Faculty Affairs Committee

Professor Clemens began by reporting that Miles Chappell, Ann Reed, Satoshi Ito, and Stephen Knudson had been elected to the Committee on Nominations and Elections.

The Committee had met and dealt with a number of routine recommendations and routine issues, such as faculty salaries, and also recommended to the Provost that she reschedule the general meeting of all Faculties so that there can be a September meeting of the Faculty of Arts and Sciences.

In addition to the updating of the Arts and Sciences Bylaws, two big issues have been raised for this year's Committee to deliberate. The first of these is the wide variations in tenure and promotion procedures among departments in matters such as who can vote. The Committee shares the administration's concerns, but wants the departments to have the opportunity to do their own review.

Professor Robert Johnston noted that the participants in the recent chairs' and program directors' found the Development Office to be surprised about the priority of faculty salaries in fund raising efforts.

A substantial list of items of concern to the Dean and the chairs and program directors are to be considered by a committee chaired by Professor Aday.

Professor Hoak announced the following committee election results:

Academic status:	Jack van Horn
Educational Policy:	John Oakley
Faculty Compensation Board:	William Hausman
Faculty Assembly:	Katherine Kulick
Faculty Hearing Committee:	William Cobb
International Studies:	Jerry Smith

Professor Rublein, as President of the Faculty Senate, addressed the second item of major importance for this year: the revisions of the Faculty Handbook. Developments in Richmond have made debate about the Handbook moot, since the Assistant Attorney General's critical comments on the current

draft were very broad and may take most of this year to resolve.

Professor Terry Meyers asked what the objections were.

Professor Rublein replied that in general the document was not "in shape" for presentation to the Board of Visitors -- that it makes commitments which would put the College in difficulties in case of litigation.

Professor Terry Meyers: "Would this objection hold for the present Handbook?"

Provost Cell: "Yes."

Professor Gary DeFotis asked how often in the past the Attorney General's Office has reviewed the Handbook.

Provost Cell responded that it is a contractual document, and the Board has always had a responsibility to have such items signed off by the Attorney General.

Professor Terry Meyers asked if the current Handbook had been reviewed.

Provost Cell said that she did not know, but that some of the current objections were to parts carried over from the current version; the Attorney General now objects to parts which contain rhetoric rather than careful legal language.

Professor von Baeyer asked whether or not we had a lawyer on our side.

Professor Rublein pointed out that Professor Lynda Butler from the Law School was on the Committee, and others may help polish the language.

Professor Rublein then turned to the subject of the University Policy Advisory Committee, which he labelled "now largely a ceremonial activity." It is not very effective, but has an exceedingly important charge. The Provost suggests a leaner version of UPAC. The Faculty Assembly unanimously agreed that the October meeting should include discussion of changes in the Bylaws to approach these sensitive matters.

Educational Policy Committee

Professor Bohl moved the first item for action on the Committee's Report to the Faculty: that this sentence be added to the

catalog: "A student's record is closed, i.e. cannot be changed or amended, once the student's degree has been conferred," and related changes.

Professor Marc Sher stated that he supported the motion but was concerned that it can have adverse effects on a very few innocent people if it is absolutely enforced without any appeal possible.

Professor Bohl affirmed that appeal procedures would apply in these cases.

Dean Jacklin added that the Registration Committee will consider such cases.

Professor Rublein asked whether this applied to the student's disciplinary record.

Professor Bohl: "No, only to academics."

Professor James Harris asked whether the motion applied only to Arts and Sciences or whether there were comparable motions in the Schools of Business and Education.

Professor Bohl replied that he didn't know whether they were going to consider the issue.

Professor Alan Ward asked whether it applied also to graduate students.

Professor Bohl said that it applied only to undergraduates.

Professor Robert Noonan suggested that we put in the Catalog "academic record" for clarity's sake. This was accepted as a friendly amendment.

Professor Conlee asked whether this meant that "incompletes" would stay "I" forever.

Professor Bohl responded: "No, a degree would not be granted until 'incompletes' were resolved."

The motion passed by unanimous voice vote.

Professor Bohl then moved the second action item in the Committee Report: "Resolved that, effective immediately, a student may receive a B.A. or B.S. degree with a secondary concentration in Business by declaring a primary concentration in Arts and Sciences and a secondary concentration in Business."

Professor Schone asked whether this meant that the student would receive two degrees.

Professor Bohl replied that there would only be one degree -- whatever was appropriate to the primary concentration.

Professor Terry Meyers asked: "Doesn't this intrude into the philosophy of a traditional liberal arts education and become vocational?"

Professor Bohl responded that this arrangement would add to the liberal arts component by sharing those aspects of business that affect Arts and Sciences disciplines.

Professor Terry Meyers wondered whether we didn't cover these aspects in less practical ways in sociology and economics courses.

Professor Bohl: "not to the extent of a concentration with a focus in depth."

Professor Gary DeFotis: "Is this following a trend?"

Professor Bohl: "I don't know."

Professor Robert Johnston expressed concern about having over 1/4 of a student's program outside Arts and Sciences in practical courses and yet giving an Arts and Sciences degree.

Professor Rublein pointed out that we are not giving students the option of more business courses, but only the option of a degree reflecting that work.

The motion passed by a voice vote.

Professor Bohl concluded his report by asking the Faculty to look over the GER 4 course approved list to see how they have applied the criteria of a historical perspective. He also called attention to Dean McDonald's letter asking for further applications to have courses accepted as GER courses -- departments should see if they have more to offer and get applications in by 23 October.

The meeting was adjourned at 4:53 PM.

Respectfully submitted,


James R. Baron

Secretary of the Faculty of Arts and Sciences