

MINUTES
Meeting of the Faculty of Arts and Sciences
2 November, 1993

The meeting was called to order by Dean Lutzer in Rogers 100 at 3:34 PM (1534 hours).

The minutes of the previous meeting were approved as circulated.

Dean Lutzer made the following announcements:

Representatives of the fraternities will return to the December meeting to explain what they have done to prevent future recurrences of the offensive poster problem.

Uncertainties in Richmond will prevent the authorization of hiring processes until after the legislature meets,

A book, The New Research University, brought to the Dean's attention by Professor Wiseman, puts our College in a very good light in the area of arts and humanities.

Dean Lutzer then introduced Mr. Joseph Beiras, the campus Recycling Coordinator, who addressed the Faculty on the State mandates and College goals in regard to reduction of the waste stream, including these points:

to dispose of confidential materials, phone 1-2286 and leave a message including office hours available for pick up;

a new vendor will now take unsorted paper, but without compensation to the College, so sort when possible;

Mr. Beiras's desk is in the Facilities Management Office, phone extension 1-2274, and he welcomes suggestions and criticism;

the primary method of recycling is simply to reuse things.

Provost Cell then presented her report.

The State's budget proposals for next year will be entirely unknown until 20 December.

Thanks were addressed to all who participated in the Homecoming Academic Festival; the alumni and alumnae clearly want their intellectual connections to the College to continue.

The Strategic Planning Committee met last week with the Steering Committee of the Self-Study and the chairs of the subcommittees of the Self-Study to discuss assurances that the work of the self-study committee will be taken seriously, to reduce duplication, and to achieve coordination of data requests and data sharing. Document drafts from Strategic Planning will be circulated to the Self-Study people, beginning with a statement of financial and budgetary principles, a statement on the distinctive character and comparative advantages of William and Mary, and a list of topics to be pursued.

Reports of Committees

Faculty Affairs Committee

Professor Chappell reported that, in response to the Committee's expression of conviction that all Schools should be represented on the Strategic Planning Committee by duly elected representatives, Provost Cell met with the Executive Committee of the Faculty Assembly and it was agreed that the Executive Committee would be the Faculty Representatives to the Strategic Planning Committee.

The Committee has also developed a plan for designated alternates to represent the Arts and Sciences Faculty at Faculty Assembly meetings when the elected representatives are unable to attend: the representative who is unavailable informs the Dean's secretary, who then finds an alternate from the pool of previous representatives, with priority given to those in the same area as the person not attending.

The Faculty Affairs Committee also met with the Advisory Committee on Retention, Promotion, and Tenure, which is drafting a policy statement. Comments and suggestions should be sent to Professor Sutlive in the Anthropology Department.

Professor Chappell then reported on the Faculty Assembly meeting of 26 October.

Area I is now eligible for another representative; elections for this member and all replacements will be conducted by the Nominations and Elections Committee at the December Faculty of Arts and Sciences Meeting.

Topics for future meetings:

23 November: The role of intercollegiate athletics in higher education. Send comments and suggestions to Professor Butler, School of Law.

25 January: Faculty development and its potential for enhancing our programs. Send comments and suggestions to Professor Chappell in the Art History Department.

Professors Deborah Ventis and William Hawthorne, School of Business, were elected as representatives to the Faculty Senate of Virginia. Professor Chappell then yielded the floor to Professor Ventis, who reported that the Secretary of Education had reaffirmed, at a recent meeting of that body, that the raises scheduled for 1 December, 1993 will happen.

Professor Chappell also reported that one additional action of the Assembly, the discussion and passage of a resolution regarding the extension of health care coverage to spouses and families of homosexual employees, would be discussed further at the end of today's meeting.

Educational Policy Committee

Professor Fowler introduced a motion from the Committee to implement a part of the new curriculum in Fall, 1994, by reducing the graduation requirement to 120 credits and the kinesiology requirement to 2 activities credits, not henceforth to be distinguished from academic credits; this would also apply to current students.

Professor Sher asked if this meant that a current student with only 122 credits could get out just by waiting.

The response was that such a student would normally have to register for a full time load in order to be eligible for graduation in any specific term, except as approved by the Academic Status Committee.

The motion was approved by a voice vote.

Graduate Studies Committee

Dean Scholnick reported that this was a milestone year, because several new programs were beginning to graduate students. Now a new focus on developing consortia would take over, along with greater efforts to increase the diversity of the graduate student population, especially through fellowships.

Professor James Harris asked how many TA's actually teach courses and who controls them.

Dean Scholnick answered that we are working on teaching teaching skills as a part of graduate education with courses in teaching now given to the TA's and that the departments certify the competence of the TA's in their course content. There are only about five people who have full responsibility, including grades, for courses. We have also developed a program in cooperation with Thomas Nelson Community College for our graduate students to teach in their freshman English program, and a budget initiative is now underway to make this arrangement permanent.

Professor Alan Ward added that some ABD's from other places are teaching here.

Admissions Committee

Dean Carey presented the report, including graphics, which was given to the Board of Visitors on 10 September, 1993 (to be included as an appendix to these minutes) and summarized the fluctuations in the demographics of the admissions process since the publication of The Public Ivys in 1986.

The first question was whether the percentages of the students in various subgroups who graduated corresponded to the percentages admitted. The answer was affirmative.

Professor McCord asked how the qualifications of in-state male applicants compared to those of the other demographic groups.

Dean Carey said that they were very similar to in-state females.

Professor Wiseman asked if the high school records of transfer students were comparable to those of the freshman admitted.

Dean Carey responded that transfer students generally had lower SAT scores and lower rank in class, but that their records at other colleges were more important, especially if they had several years experience at another college.

Professor Thomas Finn asked about the qualifications of international students.

Dean Carey pointed out that this term covered a wide variety of students, some of whom were products of our own educational system who just happened to be resident overseas at the time of application and many others who were foreigners but products of English-language educational institutions here and abroad; only about 2% of our undergraduates are citizens of foreign countries and products of foreign

educational systems whose qualifications are difficult to compare to regular applicants.

The next question concerned the percentage of our students who go on to graduate and professional schools. Dean Carey said that Stan Brown would be a better source on that subject, but that the number was probably up to 45%.

Professor James Harris wanted to know what category children of non-resident military families fell into.

Dean Carey answered that they were in-state as far as tuition is concerned, but not for admissions purposes.

Professor Kreps asked how successful our minority recruitment efforts were.

Dean Carey answered that they were about equal to UVa's.

Other Business

Representing the Department of Anthropology, Professor Sutlive read a memorial resolution in honor of the late Professor Mario D. Zamora. The resolution was adopted by voice vote and the Faculty arose for a moment of silence. A copy of the resolution will be appended to these minutes.

Professor Petzinger then arose to make a statement regarding a petition which had been circulated in opposition to the extension of health care benefits to homosexual couples. He stated that there is no real legal issue involving affirmative action here. Funding this would rather put us in the position of circumventing State law. By funding this request through private money, we would open up the possibility of other such requests involving many valid potential claims, all motivated by our sympathy and spirit of collegiality, upon private money, in tight budgetary times. The costs to the College are difficult to analyze, but will probably be substantial.

Professor Greenia responded that the issue has been circulated to administrators and the Faculty Assembly for about eighteen months in accordance with appropriate procedures. He then read a list of places enacting similar policies. On the basis of the low numbers of people taking advantage of these plans at other institutions, it seems likely that there would only be about eight cases here in the foreseeable future. What he was asking was only for recognition of family situations which now exist for the most important and necessary fringe benefit.

Professor DeFotis objected that this involved recognition of non-conventional marriages, a judgement which society can only make through constitutional authority.

Professor John Finn expressed concern that the laws regarding health care were changing too rapidly to act now, in view of the severe negative impact such an action might have on the community at large.

Professor Greenia outlined a system of proofs which would be insisted upon for evidence of the existence of a durable relationship.

Professor Rublein wondered if this wouldn't result in discrimination against unmarried heterosexual couples.

Professor Greenia responded that they had other alternatives and that his group did not presume to represent their interests.

Professor James Harris asked how the circumstance of a "divorce" would be handled in such situations which were outside of established marriage law.

Professor Greenia pointed out that such cases were covered on the affidavit which couples would have to submit.

Professor Welsh complimented the participants in the debate for their courteous behavior throughout the discussion and expressed dismay that so many members of the Faculty had left or never appeared for the meeting.

The meeting adjourned at 5:26 PM (1726 hours) due to the obvious lack of a quorum.

Respectfully submitted,


James R. Baron,

Secretary of the Faculty of Arts and Sciences

Memorial Resolution for Mario D. Zamora

Mario D. Zamora, Professor of Anthropology, earned his B.A. and M.A. in Sociology at the University of the Philippines, and his Ph.D. in Anthropology at Cornell University. He came to The College of William and Mary in 1973, where he taught, advised, and influenced a generation of students.

Mario was born on the island of Pampanga in the Philippines. He identified himself as "a Pampangeño." After earning his doctorate at Cornell, he returned to the University of the Philippines in 1963, and within two years became department chair and Officer-in-Charge of the Museum and Institute of Archaeology and Ethnology of the University. In 1970, he was appointed dean of the University of the Philippines at Baguio.

He was a productive scholar with 14 books, his most recent being *The Indigenes of the Philippines*, published last year. He wrote almost 100 articles, and scores of book reviews. He was a co-founder of *Studies in Third World Societies*, founding editor of *The Association of Third World Anthropologist Research Bulletin*, and editor of the *International Journal of Asian and African Studies*.

Mario had a capacious memory. He never forgot a name or a face. He was a visionary, a kite-flyer. He subscribed to, and practiced the challenge, contained in the wisdom, variously attributed, "Some look and ask, 'How?' Mario asked, 'Why not?'"

Mario was a builder. Knowing his own limitations, he recruited individuals to achieve the goals he sought. Involved, he was involving. As many of us can attest, he had an unequalled ability to draw us out of our comfortable and secure routines into activities that brought us closer together. For hundreds of

students, and for many of us, he was an organizer of semi-annual dinners which brought a series of distinguished speakers to campus.

But he was more. As Nathan Altshuler has said, "Mario Zamora had the gift of making close friends wherever he went. His contributions to the department and the College are immeasurable. He had the ability to bring together students, faculty, and world leaders, and to create real multicultural dialogue."

He was a man of the world. He hosted ambassadors and the leading scholars in our profession. At national and international conferences, he knew everyone, and everyone knew him. When Dr. Hamada assembled a mailing list of friends, colleagues and acquaintances to be informed of Mario's passing, the list numbered more than 500 persons in 120 countries.

It is a tribute to his energy, vision, and dedication, that as his last great act, he worked to bring the International Union of Anthropological and Ethnological Sciences to William and Mary in 1998. We do not yet understand the full implications--and obligations--of hosting the Congress, but in my mind's eye I can imagine Mario with his warm, beneficent smile, assuring us that things will work out.

Be it resolved, that the Faculty of Arts and Sciences acknowledges the distinguished contribution that Mario D. Zamora made to the College and to anthropological diplomacy, and mourns his passing. Be it further resolved, that a copy of this resolution be sent to members of his family.

Vinson Sutlive