

MINUTES
Meeting of the Faculty of Arts and Sciences
5 October, 1993

The meeting was called to order at 3:35 PM (1535 hours) by Dean Lutzer.

The minutes of the previous meeting were approved as circulated.

Dean Lutzer called attention to the printed announcements being distributed at the entrance to the room and called for further announcements. There were none.

Two administrative officers reported to the Faculty:

President Sullivan welcomed the group and then discussed the very melancholy story of the budget situation. After recounting the past few years of decline and abandonment of previous benchmarks regarding peer groups, formulae, and tuition policies, and the low priority given to higher education relative to other state budget areas, he spoke about the current state of planning for the next budget cycle and promised to make our case as effectively as he could, using recent rankings in nationally circulated publications as evidence.

Professor Slevin pointed out that we also rank very high in the number of alumnae women going on for PhD. degrees.

Provost Cell said that she had picked an interesting time to arrive in her new job, but that she remained very glad to be here. Her main project for next year will be strategic planning, to determine what makes us special and what we can do to make it better. The real work of this project begins with the convening of a special committee on Friday.

Professor McGlennon rose to ask why members of the Executive Committee of the Faculty Assembly were not chosen instead of three others.

Provost Cell responded that the faculty members were chosen on the advice of the Deans, and that we should expect lots of consultation with UPAC.

Professor McGlennon insisted that this needs rethinking because the Faculty Assembly should be the representative body in this case.

Committee Reports:

Nominations and Elections:

Professor Greenia presented the following slate of nominees for the Advisory Committee on Retention, Promotion, and Tenure:

For a full term of three years to replace Eric Bradley,
Biology, Area III:

Robert Noonan, Computer Science, Area III
David Kranbuehl, Chemistry, Area III

For a one year term to replace Heather Macdonald,
Geology, Area III:

Charlotte Mangum, Biology, Area III
Roy Champion, Physics, Area III

After the call for nominations from the floor brought no response, it was moved and seconded to close the nominations and the faculty assented and filled in the ballots; the Committee then retired to tabulate the results.

Faculty Affairs:

Professor Chappell began his report by placing in nomination the following slate of candidates for the Nominations and Elections Committee:

Area I: One person to be elected for 1993-94:

Henry Coleman, Art and Art History
Martha Houle, Modern Languages

Area II: Two persons to be elected for three year terms:

Dale Hoak, History
Jon Kerner, Sociology
Ellen Rosen, Psychology
Allen Ward, Government

Area III: One person to be elected for a three year term:

Rex Kincaid, Mathematics
Richard Prosl, Computer Science

With no nominations offered from the floor, the polls were closed and the balloting conducted in accordance with the appropriate procedures.

Professor Chappell then reported on the business conducted so far by the Committee and some topics being considered for this year's deliberations: the Junior Faculty Research Assignment program, responses to the public discussion of higher education in Virginia, the budgetary crisis and the formation of the strategic planning committee, the salary study report, promotion practices after tenure, and Chancellor Professorships.

A report from the Faculty Assembly was requested; Professor Welsh responded that one meeting had taken place in September, at which the budget situation, new teaching techniques and current affirmative action issues were discussed. He added that the Assembly would appreciate advice.

Professor Philip Funigiello then rose to ask Professor Welsh how strongly the Faculty Assembly leaders intended to push for a better representation on the Strategic Planning Committee, adding that too much seemed to be about to be done from the top down, and that there was a need to have more involvement of department chairs and others.

Professor Welsh responded that he had urged the largest possible representation and maximum feedback during the planning process.

The following election results were then announced by the Dean:

Advisory Committee on Retention, Promotion, and Tenure:

Robert Noonan for three years

Roy Champion for one year

Nominations and Elections Committee:

Martha Houle for one year

Dale Hoak, Alan Ward, and Richard Prosl for three years

Educational Policy Committee:

Professor Fowler announced that the committees, subcommittees and working groups for the implementation of the new curriculum have been set up and are preparing to present reports in accordance with a tentative schedule announced in the committee report. Requests for feedback from department chairs and program directors have been and will continue to be sent out.

The Dean then read from the committee's report the motion establishing a requirement for a minimum of fifteen credits in the field of concentration to be earned in residence at the College by transfer students. After a brief discussion of the special problems of students on study abroad programs, the measure passed by voice vote without audible dissent.

Committee on Retention, Promotion, and Tenure:

Professor Bradley presented a report on last year's cases, noting that the Dean had accepted all of the Committee's recommendations.

Library Committee:

Professor Tiefel presented a very brief report and called for questions; there were none. Applause followed.

Other Business:

Memorial Resolutions:

Professor Reed, substituting for Professor Meyers, read a resolution honoring the late Fraser Neiman, Professor

Emeritus of English. The resolution was approved by a voice vote and the Faculty rose for a moment of silence.

Professor Ewell read a resolution honoring the late A. Z. Freeman, Professor Emeritus of History. The resolution was approved by a voice vote and the Faculty again arose for a moment of silence.

Dean Lutzer then announced that certain persons from outside the Faculty of Arts and Sciences had been invited to attend the meeting because of the need to discuss another issue which had recently arisen.

Professor Themo began the discussion by presenting evidence which students had brought to her about offensive posters which had been placed in fraternity controlled display cases in the Campus Center. She then recounted the history of past problems and past attempts to prevent a recurrence, and added that she had asked Dean Sadler to come to the meeting to state the current situation.

Dean Sadler said that fraternities have not been alone in testing the limits of tolerance in the past, but he had thought he had put this problem to rest three years ago, when the present display cases were installed as a control over the situation; constantly changing student personnel, however, make memories short. He also pointed out that the State Attorney General's Office only allows regulation of the time, manner, and place of student posters, but not their content. Since the latest incident, he has attempted to influence the fraternities toward a better policy of self-regulation and has met with many groups on campus to create a policy for a Council of Fraternities review committee; it has been agreed to do workshops again. The Council of Fraternities has posted an apology and individual fraternities are having sensitivity sessions, and a review of the role and future of the Greek system in general, beginning 14 October, will include a broader group of community members in its meetings.

Mr. Ed Bridges presented the apologies of the brothers of Kappa Alpha to the community and especially to the female

faculty and the Dean of Arts and Sciences. He said that the poster was prepared without the knowledge of the majority of members or the president of Kappa Alpha, by a member who meant only to use sensationalism to attract attention. He added that this was a unique incident as far as Kappa Alpha's history was concerned and invited the community to provide help and advice to the fraternities in pursuing improvements.

Mr. Wayne Gibson of the Council of Fraternities and the Board of Student Affairs announced that there will now be a review process before any smoker fliers are posted, and that they are open to suggestions to set up a system of guidelines and rules and to gain more insight into the problem, since the process had left regulation in the hands of many who were ignorant of the meanings of the materials put before them. A meeting had been held the previous Wednesday to begin the process of developing better guidelines.

Professor Philip Funigiello asked what Kappa Alpha had done to the individual responsible.

Mr. Bridges answered that no procedures were available to pursue any sanctions except intrafraternity social pressures.

Professor Rublein asked what guidelines would be enacted.

Dean Lutzer responded that guidelines must be enacted by the fraternities because the College's authority is limited by civil liberties considerations.

Professor Mike Finn commented that such incidents may have a detrimental effect on attempts to recruit.

Dean Lutzer closed the discussion with an exhortation to the fraternities to realize that this meeting could have been much worse and that their behavior must change.

The meeting was adjourned at 5:35 PM (1735 hours).

Respectfully submitted,

James R. Baron

