

Minutes of the Meeting of the Faculty of Arts and Sciences  
May 7, 1991

The meeting was called to order by Dean David Lutzer at 3:30pm in Rogers 100.

Minutes of the April 2, 1991 meeting were approved without correction.

ANNOUNCEMENTS

The Dean

1. Reminded the audience that only members of the Faculty of Arts and Sciences may vote at the meeting.
2. Called attention to senior grade submission deadlines.
3. Described a list of budget initiatives he had sent to the Provost for possible inclusion in the College's submission to Richmond authorities.
4. Announced a special election for an early meeting in the Fall to replace John Oakley on the Faculty Affairs Committee. Mr. Oakley would be on research leave and invocation of the grandfather method of automatic replacement would leave FAC in an unbalanced state.
5. Apologized to those promoted this year to associate or full professor. The automatic raise customarily given to recognize the feat was not available, but would, the Dean expected, be available for the '92-'93 academic year.
6. Announced that Mr. Kranbuehl, Associate Provost for Research, would leave that position to return to full-time status in the Chemistry Department. The Faculty vigorously applauded Mr. Kranbuehl's administrative effort.
7. To more applause, announced that another member of the Chemistry Department, Patricia Kane, had received a Presidential Young Investigator Award.

COMMITTEE REPORTS

Nominations and Elections

Mr. Zelder, chair of the committee, reported nominations for numerous elected committees: Degrees, Educational Policy, Chair of Educational Policy, Retention-Promotion-Tenure, Board on Faculty Compensation, Board of Student Affairs and Faculty Hearing. There were no floor nominations for any of these committees. Subsequently elected were:

Degrees: Philip Funigiello;

Educational Policy: Maryann Brink, Mark Fowler and Hans Tiefel;

Chair of Educational Policy: Martha Houle;

Retention-Promotion-Tenure: Ron Rapaport and Vinson Sutlive to 2 year terms, Norman Fashing to a 1 year term;

Board on Faculty Compensation: Eric Jensen and Larry Ventis;

Board of Student Affairs: Anne Henderson, Elaine Koppana, Jon Kerner, Bruce Roberts and Marc Sher;

Faculty Hearing: Robert Maccubbin.

## Faculty Affairs

Mr. Eckhause, the chair of FAC, first introduced Mr. McGlennon, chief liaison to the Faculty Assembly, for news from that front. Mr. McGlennon gave some detail of the current meeting schedule and listed electees to various offices in the Assembly.

Concerning policy matters, Mr. McGlennon described a fine report given by Mr. DeFotis on behalf of the Research Committee regarding the issue of award priority for Newer and Younger faculty. Beyond the minor clarification of the meaning of this status provided by the Research Committee, the Assembly recommended no change of policy regarding the priority. The Assembly did, however, ask the Research Committee to monitor the number of applications for research funds, paying particular attention to its relationship to the level of funding.

Mr McGlennon also reported a recommendation made to the Administration that it lobby Richmond authorities to use the level of contributions by other states to alternative retirement programs as a benchmark for Virginia's contribution to such programs. The recent change in putative employer contribution to VRS made the VRS benchmark for contributions to alternative programs too low in the view of the Assembly.

Lastly, Mr. McGlennon reported progress on two Handbook documents: The Assembly had adopted the recently circulated version on Sanctions Other Than Dismissal, and was prepared to debate a new draft on a Consensual Amorous Relations Policy (CARP).

Mr. John Williams asked if CARP was intended to curtail relationships between faculty and animals; pet camels, for instance. Mr. McGlennon thought that while such relationships could certainly be meaningful, there would always be the perception that they could not be truly consensual. But he regretfully explained that as matters stand, CARP is confined to activities among two or more humans.

Mr. Nezlek pointed out that the overhead return contribution of the Faculty of Arts and Sciences to the funds allocated by the Research Committee was substantially larger than the proportion of awards given by the Committee to Arts and Sciences applicants. Was there, he asked, some institutional research support for Business School faculty that was not funneled through the Research Committee, and if so, he felt that these two facts give Business School faculty an unfair advantage in competing for awards by the Research Committee.

Mr. McGlennon was uncertain about the matter, but Mr. DeFotis agreed that the number of awards as well as the number of applicants for summer awards from the Schools was significantly greater than the "contributions" of the Schools to the money pool. He thought this might be a policy issue, but it is not on the agenda of the Research Committee. Mr. McGlennon pointed out that the comparison was not completely appropriate since the bulk of the funds distributed by the Research Committee came from sources other than overhead return. Moreover, he was certain that the Provost frowned on policy decisions based on such parochial considerations.

Mr. Nezlek replied that strict proportionality was not on his mind. Rather, it was the idea that a separate research fund was

available to some faculty but not others that perturbed him. Mr. McGlennon said there was room for study on the matter.

Mr. Eckhause returned with two other matters. First he offered the printed account of responses to questions raised by department chairs in the matter of budget priorities. He thanked numerous participants for their help with the report and said that as a general matter, the budget process at the College is very open and accessible to faculty suggestion. He also reported some optimism that by the '93-'94 academic year, faculty salaries would come to a 60<sup>th</sup> percentile rank among peer institutions, instead of the current 30<sup>th</sup> percentile.

Mr. McCord thanked Mr. Eckhause for the detailed report and asked that FAC do a repeat next year. Mr. Haskell, speaking on behalf of Ms. Marshall, corrected some misapprehensions about the severity of cuts made to the library budget. In particular, he complained that the inappropriate designation of Swem Library as a "non-instructional" unit of the College had caused considerable harm to the resources of Swem. Mr. McKnight agreed that, for example, a book left uncatalogued may as well not have been purchased.

Next, Mr. Eckhause introduced a FAC resolution concerning the Physical Education Requirement. This resolution, the second of two from FAC concerning PE, specifically asked the ad hoc Committee on Curriculum Revision to address itself to the propriety of the 4-credit PE activity graduation requirement.

Mr. Scholnick was confused. Did we not have a pending proposal from the PE department to reduce this requirement from 4 to 2 credits? Mr. Eckhause said that, because various groups had withdrawn their support, no action had been taken on the proposal and Ms. Ventis, chair of the Educational Policy Committee, elaborated by saying that the famous "four-sport restoration" had made the PE department re-evaluate its earlier proposal. The FAC motion passed without dissent.

Finally, Mr. Eckhause said that owing to an agreement made with the Educational Policy Committee, it would be unnecessary to consider the first of the two PE proposals in FAC's published statement. He therefore withdrew that first resolution.

Mr. Johnston returned to the matter of CARP. He was nervous that his old standby, 'I never touched her, we only went for a Coke', would not survive a CARP attack. He thought that a specific and detailed definition of "amorous relations" would help faculty to understand the policy. Mr. McGlennon was excited by the prospect of a more graphic description of such relations. He invited Mr. Johnston to the debate at the Assembly meeting where he could help to relieve the turgid prose of the current CARP draft, most recently approved by the Assistant Attorney General.

#### Educational Policy

Ms. Ventis, chair of EPC, presented its lengthy printed report together with an addendum including a number of inadvertent omissions from the main report. More significantly, the addendum

also withdrew EPC approval for the PE course, 201, Wellness, pending further discussions with the Faculty Affairs Committee.

Mr. Scholnick pointed out that the cross listing of Anthropology 567,568 as undergraduate courses violated a long-standing policy of the Graduate Committee that only graduate courses numbered below 550 could be cross listed. Ms. Ventis apologized for the slip and said EPC would try to clean up the problem. Mr. Eckhause inquired about the status of PE 100, Wellness. That course is still on the books and will be given with 2 activity credits toward students' 4 credit requirement said the Dean.

Mr. McCord inquired about the relationship between the reported drop in the number of sections from Fall '89 to Fall '90 and oversize classes. Ms. Ventis said she was not really sure about this. Data regarding overfull as opposed to fuller classes was not easily available. Could your committee continue the investigation asked Mr. McCord. Ms. Ventis said she would be pleased to pass his request to her successor.

The EPC report was approved by voice vote, and Ms. Ventis retired from her chair with gentle grace.

#### Faculty Research

Mr. Gary DeFotis chair of the committee, presented its printed report and gave a brief resumé.

Mr. Nezlek asked if the proposals were increasing in quality as they increased in number. Mr. DeFotis said the proposals are good but he could not discern the parallel suggested by Mr. Nezlek. Mr. Selby asked whether the "Untitled" summer proposal reported as awarded to a faculty member in Business was an artistic effort or an oversight. The latter said Mr. DeFotis. Mr. Kreps asked what the Committee would do if, as anticipated, the volume of proposals from Newer and Younger faculty grows beyond reason. Mr. DeFotis said he thought the university was committed to support of its young faculty, and if senior members need to sacrifice, they will do so.

On the same subject the Dean said the idea of Junior Faculty Research Leaves, temporarily put aside by the administration has not been forgotten.

After a referendum questionnaire on the Statement of Rights and Responsibilities had been distributed, the meeting adjourned at 4:50 pm. (The referendum passed overwhelmingly; this fact will be announced at the next faculty meeting.)

Respectfully Submitted,



George Rublein  
Secretary to the Faculty