

MINUTES
Meeting of the Faculty of Arts and Sciences
April 7, 1987

The meeting was called to order by Dean Selby at 3:39 p.m. Fifty-two faculty were present. The minutes of March 3, 1987 were approved with one change noted by the secretary: the name of our student liaison is Kathy Blake rather than "Kathy White."

Elections, Mr. Elliot.

Dean Selby departed from the agenda and asked that the committee elections be held. Mr. Elliot explained that openings on four committees would be elected today and the rest at our next meeting. The results were:

Faculty Hearing Committee: Judy Ewell

Degrees: Bruce Goodwin

Board of Student Affairs: James Tabor, Gina Hoatson, Carla Buck, George Strong, Paul Cloutier

International Studies: Clyde Haulman, Rita Wright, Ismail Abdalla

It was requested that in future elections the department of each faculty be listed on the ballot.

ANNOUNCEMENTS

Mr. Walker announced the formation of The American Committee for the Tercentenary of the Accession of William III and Mary II, celebrating our upcoming 300th anniversary. An open meeting will be held on April 14th at 4 p.m. for sharing of ideas.

Mr. Selby noted that the list of salaries and raises that had been distributed was preliminary, not final. The average will come out about 8.8%. He reminded the faculty that merit evaluations are first "normalized" with all faculty, then spread over a three-year average. This should be kept in mind in looking at any single departmental recommendation for any single year. The average "normalized" merit score was 11.5.

institutions is being complied. A report is forthcoming and should be available for our May meeting.

The committee had an good initial meeting with our new incoming Dean, David Lutzer.

The unfolding "master plan" is being followed with interest. A full presentation is scheduled at the end of April and the committee will subsequently report to the faculty.

Ms. Ventis, who chairs the A & S Faculty Liaison with the Board, reported that the committee structure of the Board has been revised. A productive meeting was recently held with the Academic Affairs committee of the Board. This committee approves all appointments and new programs that come from the faculty. They are open as to the ways in which they inform themselves on faculty affairs.

NEW BUSINESS


Entrepreneurship Center at the College, Mr. Shaver

Mr. Shaver explained that a grant had been obtained and plans were moving ahead to establish the Entrepreneurship Center. The Center will likely be located on Oyster Point. No E & G budget money will be used to operate this center. He invited input and participation, especially information on faculty research interests. Some of the details and guidelines regarding royalties and licensing rights will be worked out by the State Council. The intent will be to protect faculty rights and at the same time benefit the institution.

Mr. Welch suggested that we join with the Law School faculty in signing a petition supporting Marilyn Kaemmerle, the editor of the Flat Hat who was dismissed in 1945 for her stand against racism, for a Sullivan award.

The meeting was adjourned at 4:25 p.m.

Respectively submitted,



James D. Tabor

FACULTY AFFAIRS COMMITTEE

Statement on Faculty Communication with the Board of Visitors

We affirm that faculty members have the right, as individuals, to communicate with the Board of Visitors. They also have an obligation to do so in a responsible way. The need for dialogue between faculty members and the Board of Visitors is recognized formally by the creation of the Faculty Liaison Committee. It is assumed that the Liaison Committee will be the usual means of exchanging information and opinions when complex or sensitive issues arise which require direct communication between individual faculty members or faculty committees and the Board. Therefore, under usual circumstances the channels of communication are:

- (1.) to the President and the Board of Visitors through the Faculty Liaison Committee

or

- (2.) to the President, to be communicated by him to the Board of Visitors.

It should be understood that the President will transmit any communication to the Board which is sent to him for this purpose, and that any communication sent directly to the Board will also be sent to the President for his information.

REPORTS OF COMMITTEES

Educational Policy Committee, Mr. Johnson

Mr. Johnson placed the resolution (Appendix I, March 3 minutes, memo to John Selby, February 24, 1987) regarding Internship courses before the Faculty for discussion and a vote.

In the discussion a number of points were clarified and various concerns expressed:

Courses of this nature already on the books would not be affected by this resolution but would continue as they are.

The committee adopted this resolution to address the need for better control and centralization of internship courses.

A number of faculty voiced concern about the supervision, academic content, and evaluation of such courses. Mr. Johnson explained that such matters of detail would be left up to the individual departments: whether students receive pay for their work, the quality of the direction provided, the academic component of the project, and how such work would be evaluated.

Students can take such courses in any department, not just in their area of concentration.

Mr. Greenia moved that the resolution be sent back to the committee and some of these matters of detail be further worked out. The motion was seconded. Several then spoke in behalf of leaving the resolution as is and going ahead with a vote. Mr. Johnson defended the committee's judgment that such matters are best left up to individual departments. The motion was defeated. The proposal was then passed by a voice vote.

Faculty Affairs, Mr. Kreps

Mr. Kreps read the attached Statement on Faculty Communication with the Board of Visitors (Appendix I). Mr. Kreps explained that no particular issue had led to the adoption of this policy statement. It was formulated in an attempt to provide clear channels of communication in all directions. Provost Schiavelli noted, in response to a question, that the Board could of course approach faculty directly if it so chooses.

Mr. Kreps noted that information was being gathered on the gap between the Arts and Sciences faculty salaries and those of the Business and Law schools. Salary information from our peer