

MINUTES
Meeting of the Faculty of Arts and Sciences
April 1, 1986

The meeting was called to order by Mr. Schiavelli at 3:40 p.m. in Rogers 100. Quorum present.

The minutes of the last faculty meeting of March 11, 1986 were approved as submitted.

ANNOUNCEMENTS:

Mr. D. Robinson, Director of Employee Relations and Affirmative Action, summarized the new health care benefit options which will be presented in detail in the coming weeks. The attempt is to broaden the benefit options. A "source book" which describes all 5 options will be distributed and also a workshop presentation will be made, both designed to be fully informative.

REPORTS OF COMMITTEES:

University Advancement: D. Messmer, Chair (Oral)

The primary goal of the faculty/staff drive is student financial aid, a serious problem for the college. The gap between need and resources annually is between \$1.4-\$1.5 million. Bridging the gap is vital if the college is to compete effectively for the excellent students.

Board of Faculty Compensation: E. Fischer, Chair

Mr. Fischer submitted the annual report to the faculty (Appendix I) and asked for questions. None forthcoming, the report was accepted. The Dean expressed the Faculty's gratitude to Mr. Fischer and the committee.

Faculty Research: J. Scott, Chair

Mr. Scott submitted the annual report (Appendix II) with the requests that instructions for grant applications be followed carefully and that applicants who use word processors not alter the format of the application.

Athletic Policy: L. Wiseman, Chair

Mr. Wiseman noted that men's and women's athletics had been formally merged and commented that although the College now has no serious chance of joining the Colonial league the issues faced during the discussions have probably given the college a more realistic view of football here.

The principal issue, however, arose from the committee's support for the change in status of some sports (lacrosse, fencing, etc.) from "varsity" to "club".

Prominent among the points raised during the extended discussion about the status change were the following in opposition:

1. A strength of the college is the variety of varsity sports offered and their quality consequent upon having a professional coach and adequate resources, both of which are assured by varsity status.

2. Participation must necessarily dwindle along the road to club status because elan and quality performance will erode.

3. Apart from varsity status, support for a sport, including financial, cannot be adequately maintained. Indeed, some sports (like fencing) depend for their existence upon professional features such as coaches.

Prominent among the points in favor of the change to club sport status were the following:

1. The change favors sports by maximizing the opportunities for participation.

2. Granted that the change cuts the number of varsity sports, nevertheless the college still maintains 12, which compares favorably with the "big" schools (9.5) and the Div. I requirements of 6.

3. The problem for quality varsity sports is their cost. To maintain excellence the college must be selective, supporting those for which there is both a chance of success and a consensus for support.

4. William and Mary Hall, funded as it is by fees from all the students, will not become the special preserve of the athletic association through the change. Rather it will remain a resource for the entire college. The Athletic Association will continue to rent, paying its way. The interest of the reorganization will make the hall both a better faculty and one which pays its way. The hall's director is not the Director of Athletics.

5. The plan into which the change fits is to some extent three-tiered. The first tier comprises those varsity sports like football and basketball which require maximum financial support. The second tier comprises those varsity sports (baseball, women's golf, men's swimming, etc.) which require more modest support. The third tier is the domain of club sports and intramurals, requiring maximal support. In a world of limited resources such is the most realistic plan.

6. From 10%-12% of an entering class is special admits. The impact of the status change is considerable, for to reduce the number of varsity sports is to reduce the number of special athletic admits, most of whom are out of state.

7. The effect on women's sports is not adversely affected by the change or the three-tiered approach: in Tier I for instance there would be two men's teams and three women's (tennis, volleyball and basketball).

Faculty Affairs: V. Sutlive, Chair

The following oral interim report was submitted:

The Faculty Affairs Committee has met twice during the past three weeks. Three members of the committee also met with President Verkuil last Friday to present two principal items we have discussed, establishment of a "Fund for the Arts and Sciences."

We drafted a resolution which reaffirmed the recommendation of this faculty in its meeting of December 6, 1983, for the creation of such a fund. President Verkuil expressed his support of the principle/idea of a "Fund for the Arts and Sciences," but advised that we await the appointment of the Vice President for University Advancement before seeking a commitment to a particular concept and strategy for implementing the resolution.

We also discussed tort/liability insurance for faculty members in the performance of their duties, and shall be meeting with Mr. Fogarty, a representative of the Attorney General's Office, and a representative of the Office of Risk Management next week to try to determine (1) the extent of coverage that now exists and (2) whether current coverage is adequate or should be extended.

Nominations and Elections: Anne Netick, Chair

The following faculty were selected to Arts and Sciences committees:

A two-sided ballot (Appendix III) containing the name of candidates for positions on a number of committees was distributed and reviewed. There were no nominations from the floor. The results of the election were: Bruce Grant, Steve Knudson and Ronald St. Onge to Educational Policy; Gerald Johnson (unopposed) to Chair Educational Policy; Martin Garrett and Paul Stockmeyer to Board on Faculty Compensation; Daniel Gutwein, George Greenia, Martha Houle, James Tabor and Rita Wright to Board on Student Affairs; Donald Baxter to Faculty Hearing; and Alan Fuchs and Leroy Smith to Procedural Review.

The meeting adjourned at 4:55 p.m.

Respectfully submitted,



Thomas M. Finn
Acting Secretary to
the Faculty

Appendix I: The Board on Faculty Compensation Annual Report for 1985-86

Appendix II: Committee on Faculty Research Annual Report 1985-86

Appendix III: Ballot, from the Committee on Nominations and Elections