

Report to the Faculty of Arts and Sciences
Retention, Promotion and Tenure Committee

Sept. 5 2009

This report covers the activities of the Committee in 2008-2009.

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments and programs concerning the retention, promotion, and/or tenure of members of the home departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention (interim review) cases usually come to the Committee only when a department or program recommends against retention or the Dean disagrees with a department or program recommendation.

During the 2008-2009 academic year, the Committee reviewed 16 departmental recommendations for tenure and appointment to Associate Professor. Of the 16 cases, the Committee forwarded to the Dean 15 positive recommendations and one negative recommendation. The Dean, upon receiving additional information from the department, disagreed with the Committee's negative assessment and forwarded a positive recommendation to the Provost.

The Committee also gave a positive recommendation for one case of tenure for a candidate at the rank of untenured Associate Professor, and the Dean concurred.

The Committee also reviewed 6 cases from departments recommending promotion to Full Professor. All six received positive endorsements from the committee, and the Dean concurred in each case.

Finally, the Committee recommended a new faculty member at the rank of Professor with tenure, with which the Dean agreed.

When a member of the Committee had a conflict of interest in the case of a candidate (e.g., a member of the same department or interdisciplinary program), the committee was replaced for that discussion and decision by a recent past member of the Committee from the same Area.

For the 2009-2010 academic year, the Committee is scheduled to review 13 Departmental recommendations for tenure and promotion in the Fall of 2009.

Committee Members 2008-2009:

Christopher Abelt, David Armstrong (chair), Susan Donaldson, Maryse Fauvel,
Will Hausman, Kris Lane (fall 2008), Christopher Howard (spring 2009)

Committee Members 2009-2010:

Christopher Abelt, Lisa Anderson, David Armstrong (chair), Maryse Fauvel,
Christopher Howard, Deborah Morse