

Report to the Faculty of Arts and Sciences
Advisory Committee on Retention, Promotion, and Tenure
October 2, 2007

This report covers the activities of the Committee in 2006-2007.

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments and programs concerning the retention, promotion, and/or tenure of members of the home departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention (interim review) cases usually come to the Committee only when a department or program recommends against retention or the Dean disagrees with a department or program recommendation.

During the 2006-2007 academic year, the Committee reviewed 12 departmental recommendations for tenure and appointment to Associate Professor. Of the 12 cases, the Committee forwarded to the Dean 11 positive recommendations and one negative recommendation. The Dean concurred in all cases.

The Committee also reviewed 11 recommendations from departments for promotion to Full Professor. Nine of the cases received positive recommendations by the Committee and were forwarded on to the Dean, and two received negative assessments. The Dean concurred with both sets of recommendations from the Committee.

Finally, the Committee recommended the hiring of a new faculty member at the rank of Associate Professor with tenure.

When a member of the Committee had a conflict of interest in the case of a candidate (e.g., a member of the same department or interdisciplinary program), the committee member was replaced for that discussion and decision by a recent past member of the Committee from the same Area.

For the 2007-2008 academic Year, the Committee is scheduled to review 15 departmental recommendations for tenure and promotion in the Fall of 2007.

Committee Members 2006-2007:

Robert Archibald (Fall), Carl Carlson (chair), Susan Donaldson, Norman Fashing, Christopher Howard, Kris Lane (Spring), Richard Palmer

Committee Members Fall 2007

David Armstrong, Susan Donaldson (chair), Joan Gavaler, William Hausman, Christopher Howard (Fall), Marc Sher

A Spring 2008 substitute will be elected for Christopher Howard, who will be on leave Spring Semester.