

Report to the Faculty of Arts and Sciences
Advisory Committee on Retention, Promotion, and Tenure
October, 2006

This report covers the activities of the Committee in 2005-2006.

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments and programs concerning the retention, promotion, and/or tenure of members of the home departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention, or interim review, cases usually come to the Committee only when a department or program recommends against retention or the Dean disagrees with a department or program recommendation.

During the 2005-6 academic year, the Committee reviewed 14 departmental recommendations for tenure and (generally) appointment to Associate Professor. (Occasionally, there are faculty holding the rank of Associate Professor without tenure.) Of the 14 cases, the Committee forwarded to the Dean 14 positive recommendations and no negative recommendations. The Dean concurred in all cases.

The Committee reviewed 4 recommendations from departments for promotion to Full Professor. In 3 cases, the Committee sent positive recommendations to the Dean, and in 1 case, the Committee did not recommend promotion. The Dean concurred with all the positive recommendations, and initially agreed with the negative recommendation, but reversed the recommendation upon appeal.

The Committee this year reviewed no cases for new hires with tenure at the rank of Associate Professor and reviewed no retention cases.

The Committee approved 1 recommendation from a department for promotion of an Associate Professor to the status of Professor Emeritus or Professor Emerita on retirement.

When a member of the Committee had a conflict of interest in the case of a candidate (e.g., a member of the same department), the committee member was replaced for that discussion and decision by a recent past member of the Committee from the same Area.

The Committee is scheduled to review 12 departmental recommendations for tenure in the Fall of 2006.

Committee Members 2005-2006

Berhanu Abegaz, Paula Blank, Carl Carlson (Chair), Norman Fashing, Joan Gavalier, Barbara King

Committee members Fall 2006.

Carl Carlson (Chair), Susan Donaldson, Norman Fashing, Christopher Howard, and two to be named.

Kris Lane will return in Spring 2007.