

Report to the Faculty of Arts and Sciences
Advisory Committee on Retention, Promotion, and Tenure
October, 2005

This report covers mainly the activities of the Committee in 2004-2005.

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments and programs concerning the retention, promotion, and/or tenure of members of the home departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention cases usually come to the Committee only when a department or program recommends against retention or the Dean disagrees with a department or program recommendation.

During the 2004-5 academic year, the Committee reviewed 15 departmental recommendations for tenure and appointment to Associate Professor. Of the 15 cases, the Committee forwarded to the Dean 12 positive recommendations and 3 negative recommendations. The Dean concurred in all cases.

The Committee reviewed 12 recommendations from departments for promotion to Full Professor. In 10 cases, the Committee sent positive recommendations to the Dean, and in 2 cases, the Committee submitted negative recommendations. The Dean concurred with all the positive recommendations and one of the negative recommendations, and overturned the other negative recommendation.

The Committee reviewed 3 recommendations for new hires with tenure at the rank of Associate Professor and made positive recommendations in all cases. The Dean concurred in all cases.

The Committee reviewed 4 retention cases on which the Dean requested its advice. The Committee recommended retention in all 4 cases.

The Committee approved 4 recommendations from departments for promotion of an Associate Professor to the status of Professor Emeritus or Professor Emerita, as appropriate, on retirement.

When a member of the Committee had a conflict of interest in the case of a candidate (e.g., a member of the same department), the committee member was replaced for that discussion and decision by a recent past member of the Committee from the same Area.

The Committee is scheduled to review 12 departmental recommendations for tenure in the Fall of 2005.

Committee members 2004-2005

Carl Carlson, Kris Lane, Bob Pike, Suzanne Raitt (Chair), Ron St Onge , Mary Voigt

Committee Members 2005-2006

Berhanu Abegaz, Paula Blank, Carl Carlson (Chair), Norman Fashing, Joan Gavalier, Barbara King

