

Report to the Faculty of Arts and Sciences
Advisory Committee on Retention, Promotion, and Tenure
September 24, 2004

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments and programs concerning the retention, promotion, and/or tenure of members of the home departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention cases come to the Committee only when a department or program recommends against retention or the Dean disagrees with a department or program recommendation.

During the 2003-2004 academic year, the Committee reviewed 15 departmental recommendations for tenure and appointment to Associate Professor. Of the 15 cases, the Committee forwarded to the Dean 14 positive recommendations and one negative recommendation. The Dean concurred in all cases.

The Committee reviewed five recommendations from departments for promotion to Full Professor. In four cases, the Committee sent positive recommendations to the Dean, and in one case, the Committee submitted a negative recommendation. The Dean concurred in all cases.

The Committee reviewed three recommendations for new hires with tenure at the rank of Full Professor and one recommendation for a new hire with tenure at the rank of Associate Professor and made positive recommendations in all cases. The Dean concurred in all cases.

The Committee approved four recommendations from departments for promotion of an Associate Professor to the status of Professor Emeritus or Professor Emerita, as appropriate, on retirement.

When a member of the Committee would have a conflict of interest in the case of a candidate (e.g., a member of the same department), the committee member is replaced for that discussion and decision by a recent past member of the Committee from the same Area.

Committee members 2003-2004

Paula Blank (fall)
Francie Cate-Arries
David Kranbuehl
Heather Macdonald (chair)
Yana Rodgers
Ron St. Onge (spring)
Mary Voigt