

Report to the Faculty of Arts and Sciences
Advisory Committee on Retention, Promotion, and Tenure
December 2, 2003

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences and charged with reviewing recommendations made by Arts and Sciences departments concerning the retention, promotion, and/or tenure of members of those departments. The Committee's recommendations are forwarded to the Dean of the Faculty. Retention cases come to the Committee only when a department recommends against retention or the Dean disagrees with a departmental recommendation.

During the 2002-2003 academic year, the Committee reviewed nine departmental recommendations for tenure and, in six of these cases, for promotion to Associate Professor. Of the nine cases, the Committee forwarded to the Dean nine positive recommendations. The Dean concurred in all nine positive recommendations.

The Committee reviewed three recommendations from departments for promotion to Full Professor. In two cases, the Committee sent positive recommendations to the Dean, and in one case, the Committee submitted a negative recommendation. The Dean concurred in all cases.

The Committee did not review any recommendations for new hires with tenure.

The Committee approved five recommendations from departments for promotion of an Associate Professor to the status of Professor Emeritus or Professor Emerita, as appropriate, on retirement.

The Dean sought the Committee's advice on two retention cases.

When a member of the Committee would have a conflict of interest in the case of a candidate (e.g., a member of the same department), the committee member is replaced for that discussion and decision by a recent past member of the Committee from the same Area.

Committee members 2002-2003

Berhanu Abegaz

Larry Evans

Marlene Jack (fall)

David Kranbuehl

Heather Macdonald (chair)

Ron St. Onge (spring)

Suzanne Raitt