

**Report to the Faculty of Arts and Sciences**  
**Advisory Committee on Retention, Promotion and Tenure**  
**September 28, 2000**

The Advisory Committee on Retention, Promotion and Tenure consists of six members elected by the Faculty of Arts and Sciences and is charged with reviewing recommendations made by Arts and Sciences departments concerning the retention, promotion or tenure of members of these departments. The Committee's recommendations are forwarded to the Dean of the Faculty.

During the 1999-2000 academic year, there were no retention cases considered. There were four cases of promotion to Full Professor. The Committee recommended in favor of promotion in all of these cases and the Dean agreed.

There were fourteen tenure cases. The Committee recommended that tenure (and promotion to associate professor) be awarded in twelve of these cases. The Dean agreed in all of these cases. In two cases, the Committee recommendation was against tenure. The Dean agreed in one of these cases, and disagreed in another, forwarding a positive recommendation to the Provost. In all cases in which the Dean's recommendation was positive, the Board of Visitors awarded tenure.

There was one case of hiring with tenure at the full professor level.

The Committee recommended in favor, and the Dean agreed.

Of the nineteen votes taken by the Committee, sixteen were unanimous.

Marc Sher, Chair