

Report to the Faculty

Advisory Committee on Retention, Promotion, and Tenure

October, 1998

The Advisory Committee on Retention, Promotion, and Tenure consists of 6 members elected by the Faculty of Arts and Sciences and is charged with reviewing recommendations made by Arts and Sciences departments concerning the retention, promotion or tenure of members of these departments. The Committee's recommendations are forwarded to the Dean of the Faculty.

During the 1997-98 academic year, the Committee reviewed 14 departmental recommendations for tenure and forwarded affirmative recommendations to the Dean in 13 of these cases. The Dean sent positive recommendations to the Provost in all 14 cases. Twelve of the Committee's positive tenure recommendations were accompanied by recommendations for promotion to the rank of Associate Professor. In the other instance, the Committee recommended tenure without promotion, but the Dean disagreed and recommended both.

The Committee also evaluated 2 cases for the award of tenure for new appointments at higher ranks, one at Associate Professor and one at Full Professor. The Committee sent positive recommendations to the Dean who concurred.

There were 4 recommendations by departments for promotion to Full Professor. The Committee concurred with the department in all cases and the Dean agreed.

The Dean sent one mid-probationary review to the Committee for its recommendation on retention. The Committee agreed with the department's report which did not call for termination. The Dean disagreed and recommended a terminal contract.

Committee Members 1997-98

D. Aday

L. Becker

C. Clemens

R. Kiefer, Chair

R. Kincaid

K. Kulick

