

Report to the Faculty
Advisory Committee on Retention, Promotion, and Tenure
November 1995

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences for three-year terms, with two terms expiring each year. Elected from and by the Faculty, the Committee makes an annual report of its activities.

The Committee's main charge is to advise the Dean regarding recommendations of members of the Faculty of Arts and Sciences for retention, promotion, and tenure in accordance with the provisions in the *Faculty Handbook*.

During the academic year 1994-1995, the RPT Committee evaluated for tenure 14 continuing faculty members, one of whom was a case from the previous year being reexamined on appeal. Dean Lutzer interpreted the RPT's recommendations as affirmative in 9 of the cases, negative in 5. He subsequently disagreed with the committee in one case before presenting his recommendations to the Provost.

The Committee also evaluated 3 cases for the award of tenure to new appointments, 2 at the level of Associate Professor, and 1 at the rank of Full Professor. The Dean concurred in all cases. Additionally, the Committee evaluated positively the requests for appointment at the rank of Professor with tenure in the case of 4 finalists in the search for Dean of the Faculty.

The Committee evaluated 4 departmental recommendations for promotion in rank, 3 to Professor, 1 to Associate. It supported 2 of the recommendations, did not support 1, and did not act on the fourth who withdrew voluntarily from consideration.

During the 1994-1995 session, the RPT began implementing the Faculty Affairs Committee's proposal that "no member on RPT discuss or vote on a person in that member's department or program." Consequently, RPT called upon several faculty members, whose terms on the committee had expired, to serve as substitutes for colleagues whose presence would have constituted a conflict of interest.

Committee Members, 1994-1995

J. Charles (II)
E. Nettels (I)
J. Nezelek (II)
R. Noonan (III)
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For the Committee,
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