

Report to the Faculty
Advisory Committee on Retention, Promotion, and Tenure
October, 1992

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences for three-year terms, with two terms expiring each year. Elected from and by the Faculty, it makes an annual report of its activities.

The Committee's main charge is to advise the Dean regarding recommendations of members of the Faculty of Arts and Sciences for retention, promotion, and tenure in accordance with the provisions in the Faculty Handbook.

During the academic year 1991-92, the Committee evaluated six recommendations for tenure and promotion to Associate Professor for continuing members of the William and Mary faculty. It supported four of the recommendations, but did not support two of them. The Dean subsequently supported all six recommendations.

The Committee also evaluated two recommendations for new appointments with tenure, one at the Professor level and one at the Associate Professor level. It supported both recommendations, and the Dean subsequently concurred with the Committee.

The Committee evaluated three recommendations for promotion to Professor for continuing William and Mary faculty. It supported two recommendations, but did not support one. The Dean subsequently supported all three recommendations.

In addition to its advice to the Dean on promotion and tenure, the Committee suggested to the Faculty Affairs Committee a resolution regarding the promotion to Professor Emeritus (Emerita) of all retiring faculty members regardless of their rank at the time of retirement, this promotion to be extended retroactively to all living retirees who retired with tenure. The proposed resolution, presented by the Faculty Affairs Committee and approved by Arts and Sciences, was transmitted to the Faculty Assembly for its approval prior to sending to the Board of Visitors, which makes the appointments of Emeritus (Emerita). The Faculty Assembly has not yet acted on the resolution.

The Committee also suggested to the Dean several ways departments could strengthen the documentation of their tenure and promotion dossiers. The result was the Dean's memo of September 1, 1992 to Department Chairs and Program Directors with recommendations on documentation to be implemented this academic year.

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