

Faculty of Arts and Sciences Nominations Committee

To: The Faculty in Arts and Sciences

From: Alan Ward, Chairman, Nominations Committee

Date: September 7, 1994

The Nominations Committee seeks nominations for one position on the Faculty Compensation Committee. This is an all-College committee and the term is two years as an active member, and one year as an alternate. The continuing Arts and Sciences members are:

Berhanu Abegaz - Economics
David Aday - Sociology
Henry Hart - English
Edward Remler - Physics (Alternate)
Gary Smith - Modern Languages (Alternate)

Please mail, e-mail, or telephone your nominations by Monday, September 18, to:

Alan Ward
Chairman, Nominations Committee
Government Department
221-3021
E-mail: ajward@mail.wm.edu

I apologize for the short notice for these nominations, but the vacancy in question has only recently come to my attention.

Report to the Faculty
Advisory Committee on Retention, Promotion, and Tenure
October, 1994

The Advisory Committee on Retention, Promotion, and Tenure consists of six members elected by the Faculty of Arts and Sciences for three-year terms, with two terms expiring each year. Elected from and by the Faculty, the Committee makes an annual report of its activities.

The Committee's main charge is to advise the Dean regarding recommendations of members of the Faculty of Arts and Sciences for retention, promotion, and tenure in accordance with the provisions in the *Faculty Handbook*.

During the academic year 1993-94, the Committee evaluated seven recommendations for tenure and promotion to Associate Professor. The Committee supported four of the recommendations, but did not support three of the recommendations. The Dean subsequently supported five of the recommendations.

The Committee also evaluated three recommendations for new appointments with tenure at the Professor level. It supported the recommendations, and the Dean subsequently concurred with the Committee.

The Committee evaluated six recommendations for promotion to Professor for continuing William and Mary faculty. It supported four recommendations but did not support two. The Dean subsequently concurred with the Committee.

In addition to its advice to the Dean on recommendations for promotion and tenure, the Committee met with the Faculty Affairs Committee to consider the timing of promotion to the rank of Professor. The two Committees made a joint recommendation to the Dean which he accepted and circulated to the faculty in his memorandum of December 7, 1993.

At the suggestion of the Provost, the Committee recommended to the Faculty Affairs Committee that members whose terms expire continue in a capacity as reserve members to be available as needed by the Committee.