

Faculty Affairs Committee Meeting Minutes
11/18/2025

Members attending: Peter Vishton (Co-Chair, Scribe), Michael Hill (Co-Chair), Andrea Wright, Eric Han, Melanie Dawson, Suzanne Raitt

- We approved the minutes from the 11/11/2025 meeting by unanimous consent.
- Dean's Report - The Dean updated FAC on recent work by her office.
 - Gail Pascaris, longtime supporter of A&S, passed suddenly and will be missed.
 - Implementing recommendations for TA Working Group report. The group is seeking to provide better experiences for TAs, faculty they assist, and students they serve. The group explored the wide variety of training and management systems used across W&M and produced a set of suggested best practices. Cathy Forestell and the group have been working with STLI on implementing these recommendations.
 - Starting a new living/learning community, Democracy Scholars. In addition to providing enriching educational and social experience for students, the new community may also be useful for recruiting students and seeking external funding.
 - Wanjiru Mbure has been developing trainings for appropriate merit evaluation practices.
 - Kathy Morgan is retiring. She has been greatly valued and will be celebrated in a retirement celebration.
 - The Provost's office updated the College affiliate faculty policy and, in so doing, removed those faculty voting rights in FAS and other fora. The final version is still being discussed. Some A&S programs consist almost entirely of affiliate faculty, which creates some challenges.
 - Wanjiru Mbure has been conducting a prepilot of new student evaluation forms.
 - An FAS meeting to discuss Bioengineering major is scheduled for Thursday, December 11, 2:00-2:50, Miller 1018, hosted by Doug Schmidt (CDASP Dean).
- COLL curriculum review progress and timetable were discussed.
- We worked on planning the agenda for the FAS 12/2/2025 meeting.
- Remote FAS attendance options were discussed for faculty with accommodations.