Minutes for the Faculty Affairs Committee Meeting, May 2, 2023

Members: Suzanne Raitt (Permadean), Liz Barnes (scribe), Ayfer Stump, Cathy Levesque, Peter McHenry, Marc Sher, JC Poutsma

1) We approved the minutes for April 25, 2023
2) We discussed the upcoming FAS meeting (this afternoon) and expressed some concern about having enough time for everything. We went through the agenda.
    a. We discussed using Poll Everywhere for the New Business (John McGlennon's Resolution)
    b. We noted that 9 faculty were retiring, with chairs and program directors giving a one minute tribute to each.
    c. We discussed the *process* for voting on the New Business
    d. Ayfer agreed to follow the chat for folks on Zoom who wanted to be heard during the meeting
3) It was agreed that new FAC members Peter Vishton and Christina Stancioiu would join our meeting on May 16, 2023
4) We questioned whether we should go over the Merit Guidelines at the FAS meeting, given that we (hadn't yet) incorporated all of the recommendations from Wanjiru Mbure, Assistant Dean of DEI. We wondered if some of the recommendations should be passed on to departments and programs. We decided we would go over the Guidelines again with FAS faculty, and then wait until Fall for any kind of vote. The Dean expressed her desire for more consistent practices and policies across A&S with respect to merit, tenure and promotion, hiring, and selecting chairs, for example. Our goal with the Merit Guidelines is to make headway with a template of sorts for merit across departments and programs.
5) Dean's Updates:
    a. TFF is going ahead. A&S Senior Lecturers will be set at Associate or Full, and will be announced shortly. The Dean team will meet with new Teaching or Research Faculty Framework committee in the fall.
6) JC's survey went out for volunteers to Appointed Committees. Over 60 faculty responded. Many said "Put me where you need me." We have information on 6 committees that need spots filled. There will be more.
7) We discussed a confidential matter.
8) We adjourned at 3:15 to get ready for the A&S meeting