

Minutes for the Faculty Affairs Committee Meeting, April 18, 2023

Peter McHenry(Chair), Suzanne Raitt (Dean) Catherine Levesque, J.C. Poutsma, Marc Sher (scribe), Elizabeth Barnes, Ayfer Karakaya-Stump

1. Wanjiru Mbure (Assistant Dean for Diversity, Equity and Inclusion) joined us for the first part of the meeting to discuss bias in the merit review process. This will guide FAC in developing guidelines for merit review. There are pros and cons in having the department chair make the decisions and pros and cons in having a committee make the decisions.
2. Approved minutes from 4/11/2023 meeting
3. Suzanne had few updates. The Teaching Faculty Committee (nee ToR Faculty Committee) has not met yet but should be officially formed shortly and she is still waiting to hear from the University Counsel and Human Resources. She will ask the President to delay the June 1st deadline for having detailed promotion/retention procedures since nobody will be up for promotion/retention for quite a while.
4. The Faculty Assembly meeting was discussed as well as the Provost's report to the BoV.
5. We had to decide on whether there should be a vote on the merit review policies at the May 2nd FAS meeting. It was decided, in view of comments received, to defer the vote until the fall. However, PPC can still work on, and approve, previously submitted proposals from departments.
6. The meeting adjourned at 3:20 PM.