

Minutes--Faculty Affairs Committee Meeting
November 15, 2022 (2-3:30 on zoom)

Members attending: Maria Donoghue Velleca (Dean), Elizabeth Barnes, Peter McHenry (chair), Marc Sher, Cathy Levesque (scribe), Ayfer Stump, J.C. Poutsma. Vice Dean Suzanne Raitt joined us for part of the meeting.

- 1) Approval of the 8 November minutes
- 2) Sallie Marchello, Susan Bosworth, and Ben Boone provided background and information on SACSCOC Accreditation. They reviewed the requirements for both the 5 and 10 year reviews, the formation of an Accreditation Task Force, and ways in which the FAC can help encourage faculty involvement.
- 3) Dean Updates
 - a) The ToR Faculty Framework is moving forward after some delays from HR and it is about to move to the PRC and PPC. The ToR faculty contracts should be ready by February.
 - b) The revisions from almost all the JAMOU departments and programs look great but the merit standards still need work in some departments.
 - c) The new faculty lines and replacements took most of the designated budget. Consequently, there is less money for VAP requests.
 - d) Discussion of the ToR Faculty Committee and the need to describe it in a new section of the A&S manual and by-laws. (Agenda Item 6--Next Steps for ToR Faculty Framework)
- 4) Recap of Nov. 10 meeting with Provost Agouris.

Discussion of the problems people on zoom had in not hearing the meeting or being able to see a transcript.
- 5) BOV and Faculty Productivity Study

Discussion of the Board of Visitor's desire to have more information on how faculty productivity is measured (process and outcomes) and ensured (support and address problems).