

## Faculty Affairs Committee Minutes

6 September 2022

In attendance: Dean Maria Donoghue Velleca, Elizabeth Barnes, Ayfer Karakaya-Stump, Catherine Levesque (secretary), Peter McHenry (Chair), JC Poutsma, Marc Sher.

The in-person meeting began shortly after 2

- I. Approval of Minutes: The minutes for 3/1, 4/5, and 5/3 were approved; we will approve the minutes from 8/29 later.
- II. Announcements from Maria: Maria announced that Provost Peggy Agouris had come down with Covid. After some preliminary discussions of the Covid situation more generally the committee moved on to discuss the FAS Agenda for the meeting at 3:30.
- III. Preparation for the FAS Meeting (including discussion of the Term Faculty Framework and Listening Sessions): Maria remarked that the Provost's absence opened up some time. Marc noted, and it was generally agreed, that she should announce that Peggy had Covid. We went on to review the agenda.

Maria informed the group that the appropriate academic vice-deans (Rob Hinkle, Silvia Tandeciarz and Suzanne Raitt) would introduce the new faculty from their respective divisions. Her own report would mention on-going projects: arts and sciences grants, merit, the term faculty framework, and SSRs. There was subsequent discussion of SSRs and merit guidelines, but most of the time was spent on the upcoming votes on the new term faculty framework, its timetable, and how a vote/poll was to be taken. Peter explained the ways in which minor changes to the handbook could be adequate for the new language for job titles. We also discussed the listening sessions on this new framework to be hosted by Maria assisted by Silvia Tandeciarz. Several members of FAC plan to be at one or more of the meetings.

The next item on the FAS Agenda was introducing our new DEI Dean, Wanjiru Mbure. This led to discussion of her innovative initiatives and her call for ideas and suggestions from the faculty. There was a brief review of the need for more implicit bias training sessions since they are required by everyone who will vote on a search. The committee recognized how, especially since the departure of Chris Lee, Chon Glover needs more support to provide an adequate number of sessions.

The meeting ended at 3:15 to give Dean and members of the committee time to get on zoom for the 3:30 Faculty of Arts and Sciences meeting. Maria reiterated her invitation to the reception that followed the FAS meeting.