

Minutes of the Faculty Affairs Committee, May 17, 2022

Present: Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), John Eisele, Ayfer Karakaya-Stump, Catherine Levesque, Peter McHenry (scribe), J.C. Poutsma, Marc Sher

The meeting was held on Zoom videoconference and began at 2 p.m.

1) Welcome to new and returning FAC members

2) Approved minutes from May 3 and May 10 meetings

3) Updates from Maria

Dean's office is working on merit scores and raises. The legislature has not given sufficient information for us to know what raises will look like.

BOV will meet Thursday 2 to 4 p.m. to discuss tuition. Materials propose a 3 percent tuition increase.

Yesterday Maria announced Chris Carone will be the new Vice Dean for Research and Graduate Studies. A&S will add an assistant dean position to support.

Dean's office will also soon be hiring to fill positions in communication, data analysis, and administrative assistance.

Feedback survey about A&S office has a good response rate so far (about 120 responses). Maria will analyze the responses soon.

Faculty Voluntary Transition Plan: there have been a couple of proposals.

Dean's office is planning to send messages to a small number of faculty whose merit scores have been low for three of the past four years. The messages will nudge performance improvement, suggest that post-tenure review is possible, and point toward retirement.

At this point, FAC had a general discussion about the merit evaluation process. Maria noted that most of the variance of merit scores comes from research, rather than teaching or service.

A&S Faculty Grants Fund spent about \$215,000 this year. Maria will give an update at the first FAS meeting in the fall.

Term Faculty Framework: Maria is hoping to move forward on this issue, including town halls.

The current Dean's RPT memo is from April 2020 and written by Kate Conley. Maria will update that memo soon.

Dean's office is considering the SSRL policy.

4) New Term Faculty Framework

Peter gave a quick description of the committee that Silvia Tandeciarz led and its work.

Maria noted that PPC will meet on Monday to discuss NTE policies in the Faculty Handbook.

FAC had a brief general discussion of the Term Faculty Framework committee's proposals.

5) Sustainable COLL curriculum report

Discussed COLL course offerings by department and program.
Discussed writing classes and students' preparation for college.

6) Other business

Sarah and Josh will meet on June 1 with Dana Lashley and potentially other members of the A&S Committee on Diversity, Equity, & Inclusion.

Canceled the May 31 FAC meeting.

Adjourned at 3:30 p.m.