

Minutes of Faculty Affairs Committee, February 8, 2022

Present: Elizabeth Barnes, Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), John Eisele, Peter McHenry, Marc Sher (scribe).

The meeting was held on Zoom and began at 2:30 pm. Maria had another engagement and joined the meeting at 3:05.

- 1) The minutes from the February 1<sup>st</sup> meeting were approved.
- 2) A response to the faculty hiring pilot plan from CCPD was discussed. The response had some general comments and three specific suggestions for modification. FAC was generally in agreement with the specific suggestions and would discuss them with Maria later in the meeting.
- 3) The issue of term faculty on FAC was discussed. There was some concern about whether a FAC member who does not have tenure would feel free to speak openly but it was agreed that senior lecturers would be appropriate. It was proposed that this be discussed again after the NTE plans, with expected title changes, were finalized.
- 4) Phased retirement was discussed.
- 5) FAC will begin filling positions for appointed committees shortly.
- 6) The March FAS meeting has a sparse agenda, but a “big” guest could be added.
- 7) Maria joined at 3:05 and provided updates

She agreed with the specific suggestions from CCPD. In particular

(a) the dean(s) will be consulting with the department/program chair as well as the search committee chair

(b) the phrase “experience with inclusive teaching” clearly does not apply in some disciplines where many applicants have no teaching experience. It is being broadened to include research as well as plans for inclusive teaching.

(c) for start-up fund discussions, the vice-dean will work with the department and the candidate.

She also discussed ISC-4 plans. The Provost has convened a group that will work with Eric Bradley.

Maria is meeting with the NTE faculty just after the meeting. The issue of “presumption of continuity” was discussed.

- 8) The meeting adjourned at 3:25.