

Minutes of the Faculty Affairs Committee, February 1, 2022

Members: Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), Elizabeth Barnes, John Eisele, Peter McHenry (scribe), Marc Sher

The meeting was held on Zoom videoconference and began at 2 p.m.

1) Approved minutes from January 24, 2022

2) Discussed preparations for February FAS meeting (this afternoon).

3) Updates from Maria

--CCPD circulated a written response to the Faculty Hiring Pilot

--Maria is drafting a statement about Critical Race Theory at W&M and asked FAC for feedback. Many scholars (e.g., in sociology, history) use CRT as a scholarly tool.

--The phased retirement plan has circulated through provost and university counsel offices, who made heavy revisions. The Board of Visitors Committee on Academic Affairs will consider whether to authorize a pilot phased retirement plan (likely with details to be determined later).

--Discussed space limitations at ISC 4

--National Institute of American History & Democracy (NIAHD) moved to James Blair Hall

--Discussed NTE framework committee that Silvia Tandeciarz is leading. The committee met January 28 (Silvia, David Armstrong, Jennifer Gully, Peter McHenry, Sarah Menefee). Peter gave a brief update.

--Discussed the organization of A&S Development office

4) Discussed reactions to Ivy Planning Group's assessment on Diversity, Equity, and Inclusion

5) Determined topics to discuss at February 15 FAC meeting with Provost Agouris

--ISC 4 planning

--Phased retirement

--Student Accessibility Services and Enrollment Support Services

--Esports

6) Discussed faculty time use and university processes

--Example: adding a buddy instructor to a Blackboard course is too difficult

--Decided to keep a list of areas or tasks where better processes could save faculty time.

7) Planned for making suggestions for appointed committees

--Josh and Sarah have a list of committees and personnel.

--Each FAC member will get a list of committee vacancies and will be responsible for finding candidates among the faculty.

8) Briefly considered whether term faculty should be eligible for FAC. Under current A&S Bylaws they are not eligible.

Adjourned at 3:10 p.m.