

Minutes for the Faculty Affairs Committee Meeting, held via Zoom, 2-3:20pm on November 9, 2021  
-----

Members: Josh Burk (co-chair), Sarah Day (co-chair and scribe), Maria Donoghue Velleca (Dean), Elizabeth Barnes, John Eisele, Peter McHenry, Marc Sher

- 1) FAC approved the minutes from the November 1 meeting.
- 2) Maria discussed her planned announcements for the November 9 FAS meeting. She showed slides prepared to track faculty size over time. There has been no net change in the total number of faculty over the last 10 years. The number of senior lecturers has increased recently, balanced by a decrease in the number of lecturers. The number of visiting assistant professors has also decreased in the last couple of years. The number of students has increased in the last year, resulting in the ratio of undergraduate student head count to number of faculty increasing by a moderate amount. FAC members asked if student numbers will continue to grow and Maria said that she would continue to check with President Rowe. Maria's recent Friday email included the following link giving more information on planned "smart growth." <https://www.wm.edu/about/administration/bov/documents/meetings/2021-2022/2021-09-23-org-sustainability-innovation.pdf>
- Maria then showed results from the recent poll of Chairs and Directors on Vision 2026 ideas with plans to show the results at the November 9 FAS meeting. She also discussed the timeline for sustainable curriculum work through May 2022, focusing primarily on assessing demands on the curriculum by majors. Josh recommended collecting information about minors as well to help to further assess curriculum pressure.
- 3) FAC and Maria discussed timing for the FAS meeting including additional suggested bylaw changes.
- 4) FAC discussed a plan by CCPD to write a blue paper on the Diversity Hiring Pilot to be sent to FAC. During the discussion, Maria mentioned that A&S is planning to be ready to move on partner hires if needed.
- 5) FAC discussed the practice of taxing student awards. Maria will look into this more.
- 6) FAC and Maria discussed the role of SAS and the Dean of Students Office in determining accommodations and their recent change to requiring faculty to pick up hard copies of exams from their office rather than getting them delivered.
- 7) FAC plans to discuss processes for determining emeritus and adjunct status at the next meeting.
- 8) The meeting adjourned.