

Minutes for the Faculty Affairs Committee Meeting, held via Zoom, 5-6 pm on November 1, 2021

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Members: Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), John Eisele, Peter McHenry, Marc Sher (scribe)

- 1) FAC approved the minutes from the meeting of October 26.
- 2) Maria discussed her many meetings with departments beginning the hiring process (11 TTE, 9 NTE). She noted that there is a wide variety in the hiring process. In some departments only programs within the department vote, in others the whole departments make a recommendation rather than the search committee. There were many discussions about the Faculty Pilot Hiring Plan. Many departments concluded that it is worth a shot, some were concerned about what might happen if a future Dean wasn't trustworthy. Maria had a very positive meeting with CCPD and made it clear that the Hiring Plan was happening.
- 3) Maria updated FAC about the status of ISC4
- 4) Maria reported great progress in dealing with the COLL100/150 backlog. Thanks to the intense efforts of the Assistant Deans and faculty agreeing to teach additional courses, take additional students, or shift their courseload, all of the necessary courses to accommodate the freshman and transfer students have been established. Additional funds from the Provost's Office helped secure these courses. The experience makes it clear that the current COLL curriculum (especially the COLL100/150s) might not be sustainable as the undergraduate population grows. Maria suggested an ad hoc group be formed to study the sustainability. A message will be included in the Friday update to the faculty asking for volunteers. FAC suggested also contacting the Chairs and Program Directors to get their help in finding volunteers.
- 5) The agenda for the November meeting was discussed and agreed to. There was a brief discussion of the possibility of an end-of-year reception in Ewell.
- 6) The Vision2026 plan was discussed. A survey has gone out to Chairs and Program Directors with a request to respond within a week. There was discussion about the proposed engineering department, how it fits in with A&S culture and there was a consensus that a department is very preferable to a school.
- 7) The meeting adjourned.