

Minutes of the Faculty Affairs Committee, October 26, 2021

Present: Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), John Eisele, Peter McHenry (scribe), Marc Sher

The meeting was held on Zoom videoconference and began at 2 p.m.

1) Approved minutes from October 12 meeting.

2) Updates from Maria

a) Return-to-work

HR delayed its return-to-work communication until next week.

A&S is trying to encourage some staff members to work more on campus, with an expectation of at least two days per week. Some units may require some staff to be on campus more frequently depending on local conditions.

b) Vision 2026 process

Discussed a list of Big Ideas that Maria shared with CCPD.

Vision 2026 ideas will form the basis for the next fundraising campaign.

W&M is focusing on ideas with revenue streams.

Discussed engineering at W&M. Peter suggested that Maria use some time at the November FAS meeting to describe reasons to pursue an engineering program in A&S.

c) COLL staffing for spring 2022. Faculty have responded to the call for more seats in COLL courses. We're making progress.

d) The Rector said in a series of meetings that W&M's plan is to grow to 8,000 students. This message did not come from the president's or provost's offices.

e) Maria shared enrollment and A&S faculty counts from 2016 to 2021. Enrollment per faculty increased this year but isn't much higher than six years ago.

f) Committee on Diversity, Equity, and Inclusion

Dana Lashley is the chair.

Steve Otto is providing logistical support but not guidance.

Cheryl Dickter is also providing support.

This A&S committee recently increased its coordination with the University-wide diversity council. Trying not to overlap surveys, e.g.

g) Search for Dean of DEI is ongoing. Charging meeting with the committee will be on Friday.

h) Discussed the Faculty Hiring Pilot

i) ISAC and Dean's Office discussed how international programs appear on the A&S web page.

3) November FAS meeting

a) Dean Derek Aday (VIMS) would prefer to visit in February.

b) Brian Mann (director of athletics) will join the November 9 FAS meeting.

c) Discussed the order of reports and distribution of time.

4) A&S Bylaws – CHIS.

- a) Discussed potential changes to CHIS prompted by organizational changes at the Charles Center and Dean's Office.
- b) Decided to defer recommending revisions to the CHIS section of the A&S Bylaws until the spring.

5) Joint Appointment Policy. FAC's suggested edits to the University's policy are with the Faculty Assembly, which will discuss those edits soon.

6) Athletic Policy/Commencement Policy committee vacancies. Asked John Eisele for recommendations for faculty nominations from Area I.

The meeting adjourned at 3:20 p.m.