

Members present: Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), John Eisele (scribe), Peter McHenry, Marc Sher, Elizabeth Barnes

1) Approval of minutes

2) Update by Dean:

Maria informed the committee of the current shortage of COLL courses in Spring 2022, which engendered a discussion with the faculty committee on a range of topics, including:

- the unexpected increase in student acceptance of admission was approximately 300 students;
- this has led to a shortage of COLL 100 and COLL 150 courses, including about 300 upperclassmen who have not yet taken a COLL 100 or 150 course;
- noted that Ben Boone will be asking faculty about teaching overloads in the Spring;
- noted that this oversight has been represented in a positive fashion to some, but in a negative light to others;
- argued against attributing this to the dropping of NTE faculty, saying that faculty growth has matched or exceeded enrollment growth, and promised an analysis to support this;
- speculated about use of summer session to help address this shortage.

Maria also discussed the second round of restructuring, which includes a new dean of graduate studies and research innovation, noting that the FAC has a role in choosing vice-deans.

Also discussed was the current course of "Vision 2026", including a "planning in" stage, evolving from priorities to goals: "evolving to excel". Maria discussed the necessity of crystalizing A&S identity within a university concept, which might involve some sort of humanities center or hub focusing on encouraging making progress in research, etc., as well as the demands that this would place on the vice deans in developing new programs. She noted that there is pressure from the BoV to increase the push toward "idea generation". Among the ideas being discussed included developing an engineering program at W&M (along the lines of Swarthmore's department of engineering)

3) FAC and Maria discussed the NTE working group proposal, as well as previous efforts by FAC in past years regarding NTE issues. Maria noted that what is important is what is right for the institution, not just individuals, but noting that NTE's are not treated the same across departments. One goal of this discussion should be to create an outline of possibilities, including the scale of these changes, and the kinds of changes needed (including changing titles, adjusting compensation, etc.). Also noted was the fact that such changes would not be completed by the end of spring semester, but more like later in 2022 or 2023. Finally it was noted that NTE's should understand that service obligations are included in their hiring contracts.

4) Also discussed were proposals regarding departmental hiring, including the proposal that all departmental faculty must undergo in-person training if that department is hiring.

5) FAC discussed feedback from previous A&S meeting, noting that it was generally positive. Also discussed were possible visits by new administrative personnel, including the new Athletics Director, as well as the new VIMS director, Daniel Oday.

6) Before adjourning, the committee reviewed the updates for Vision 2026, including possible roles for FAC, which would be discussed in more detail in the Oct. 26 meeting.

7) The meeting adjourned,