

Minutes for the Faculty Affairs Committee Meeting, held via Zoom, 5-6pm on August 30, 2021

Members present: Josh Burk (co-chair), Sarah Day (co-chair and scribe), Maria Donoghue Velleca (Dean), John Eisele, Peter McHenry, Marc Sher

1) Maria discussed plans for the new Faculty Research Fund with funding for both TE and NTE applicants consistent with their job descriptions (e.g. research or professional development funds). The aim is for the application and funding process to be transparent and consistent with multiple decision periods spread throughout the year. Ideally, the committee will consist of both TE and NTE members and represent all three areas as well as interdisciplinary programs.

Maria also mentioned that she'd met with the current CDEI to talk about past processes, workflow, and how Cheryl Dickter and Steve Otto can help the committee and ensure good communication between the committee and the Dean's office.

For the upcoming search for the new Dean of DEI, Maria announced that Chon Glover and Suzanne Raitt will co-chair the search committee. FAC and CCPD will help to nominate additional members for the search committee.

2) FAC and Maria discussed the agenda for the Faculty of Arts & Sciences meeting on September 7 to be held via Zoom. Peter agreed to draft a poll for determining preferences for how to hold future FAS meetings.

3) Marc and Peter shared proposed suggestions for updating the bylaws to reflect the new structure of the Dean's office. Marc will present a motion to make these changes at the September FAS meeting.

4) The group discussed the current status of NTE contracts. Maria mentioned that 100 NTE contracts will expire in 2022 and discussed ideas for offering more stability in the form of longer term contracts. When asked about money being spent elsewhere at the university, including \$190,000 to hire outside consultants to run diversity focus groups, she stated that that was a separate pot of money that could not be redirected to funding NTEs in Arts & Sciences.

5) Other topics that FAC and Maria brought up that will continue to be discussed include ongoing issues with Banner and whether the honors program should be administered by the Charles Center or through the Dean's office.

6) The meeting adjourned