

Minutes of the Faculty Affairs Committee, November 10, 2020

Members present: David Armstrong, Josh Burk (co-chair), Sarah Day (co-chair), Maria Donoghue Velleca (Dean), Catherine Levesque, Jack Martin, Peter McHenry (scribe)

The meeting was held on Zoom videoconference and began at 2 p.m.

- 1) Approved minutes of the prior three meetings (Oct. 20, Oct. 27, Nov. 2)
- 2) Updates from Maria
 - University finances update.
 - Maria will meet monthly with the A&S Committee on Diversity, Equity, and Inclusion.
 - Sustainable Curriculum planning continues.
- 3) Discussed advantages and disadvantages of different teaching modes (e.g., face-to-face)
- 4) Discussed potential revisions of the SSRL policy
 - Maria expects no immediate changes.
 - Faculty Assembly is working on the issue.
- 5) Discussed the Pass/Fail option (expanded again this semester)
 - Expressed concerns that students with a Pass are insufficiently prepared for subsequent courses.
- 6) FAS meeting logistics
 - No October meeting minutes yet, so we will postpone approval to next meeting.
- 7) December FAS meeting
 - Jeremy Martin (interim athletics director) agreed to join the meeting.
 - Provost Agouris agreed to join the meeting.
- 8) Faculty hiring procedures
 - Brief discussion of FAC faculty hiring procedures survey of chairs and directors. Peter will nudge for more responses and give chairs and directors a deadline.
 - FAC members were invited to a W&M training event about Implicit Bias.
- 9) Back-up instructors
 - David Armstrong recommended that we identify back-up instructors for all courses in future semesters (not just a Covid-19 policy).
 - Planned to discuss at the next FAC meeting.

Adjourned at 3:15 p.m.