Faculty Affairs Committee Meeting Minutes
February 11, 2020

Present: David Armstrong (chair), Josh Burk, Sarah Day, Martin Gallivan, Bill Hutton, Elizabeth Radcliffe (scribe) [Kate Conley (Dean) was out sick and sent regrets.]

1. We approved the minutes from Jan. 28th and from Feb. 4th.

2. Updates from David. We discussed the following.

    - The Provost has initiated a Task Force on hiring practices, with the goal of regularizing policies and procedures across departments and programs.

    - The pilot summer session program has been set. It will be a Data Science "boot camp," which will involve five classes (15 hours) that are part of the Data Science minor, for 25 students.

    - David had a discussion with Provost Agouris on how the implementation of enrollment growth (600 new students over four years) will be done. The Provost says that the implementation will be data-driven. We discussed the desire to ensure that the proper data is being used to calculate student-faculty ratios in the various schools.

    - Two faculty came to the February FAC office hours. David and Martin talked with them about NTE issues, including NTE eligibility for awards and committees and their representation in faculty governance.

3. Martin reported on the efforts to get the data correct for the NTE/TE Working Group report, which has otherwise been ready since Sept.

    - We discussed the ambiguity that lies in the lecturer category and whether those with the lecturer title are truly continuing faculty. In practice, they sometimes are not. To get correct ratio of continuing NTE to TE faculty is tricky.

    - The main recommendation from the working group report is to create a standing committee to address ongoing NTE issues, with the initial charge being "the development of best practices for NTE faculty premised on the shared principle of inclusion, equity, and justice." We discussed whether we might propose this committee at the March FAS meeting. We will discuss the matter with Kate next week.

4. We discussed the on-going Dean search.