

Minutes for Faculty Affairs Committee, Feb 4 2020

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Present: David Armstrong (Chair), Josh Burk, Kate Conley (Dean), Sarah Day, Martin Gallivan, Bill Hutton (scribe), Elizabeth Radcliffe

1) Approval of Minutes: the minutes of the Jan. 28 meeting were approved.

2) Updates from Dean Conley

- The dean discussed possible budget cuts for the coming year and strategies for facing them.
- Search for A&S director of Diversity and Inclusion needs to be reopened, with possibly some re-thinking of the nature of the position.

3) Updates from FAC chair; the chair initiated discussion of a number of issues:

- A draft (circulated prior to the meeting) of the FAC report on the evaluation of the A&S flexible merit policy
- Upcoming meetings between FAC and candidates for the A&S dean position
- How faculty will be able to give input on the strategic planning white papers, and how their input can be encouraged.
- Agenda of the 2/4 A&S faculty meeting – a report from the International Studies Advisory Committee will be included.

4) The chair also reminded the committee of the following pending issues

- Finalizing the draft charge for the proposed A&S Diversity, Equity and Inclusion committee. Changes may be needed if the nature of the director's position is modified
- The JAMOU policy update
- NTE/TE working group report
- Nominations to University-wide committees

5) Other business:

- The committee discussed faculty response to the "Total Compensation" report issued recently to faculty members by Human Resources. The committee plans to invite the HR director to a future meeting to discuss this and other issues.